



## Curriculum Vita

### Personal

Name : **Prof. Mahesh B.Thakur**  
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D.O.B : 6<sup>th</sup> June 1975  
Language known : English, Marathi, Hindi,

### Educational Qualification

**MSW (HRM/ Social Work) 1998, 1st class with Distinction, Pune university**

**(Stood 3rd in Pune university examination of MSW and Stood 1st in –HRM Specialization .)**

### Key Areas of Expertise

- Training and Development (Developing HR Professionals)
- OD/ Employee Counseling
- Business Policy Strategic Management
- Strategic HRM Practices
- HR Research Work
- Developing Corporate Social Responsibility Program
- Good Governance and Management Practices.
- Social View of Industrial Relation and Human Resource.
- Networking with NGO.
- Team building
- KAIZEN (Quality of Work Life) Training

### Work Experience :

**Since 2000-till today:** With **Karve Institute Of Social Service, Pune**  
**As full-time faculty of HR and Social Work Dept.**

### Responsibilities

#### Teaching post graduate Student

- Human Resource Management / HRD Practices
- Corporate Planning and Strategic HRM
- Labour and Managerial Economics
- Trade Union and Industrial Relation and Case Studies.
- Administration and Management for Social Work.

#### Field Work and Evaluation

- In last 8 years' more than 100 students Supervised, Guided and Evaluated for HR training and Designing the field work task and program for HR .

- Co-ordinating with HR Head for support in training of student.
- Taking initiative for developing HR practices and CSR program of company
- Involved in developing program of NGO

#### **Research Guidance:**

- More than 40 students guided by me for completing Industrial HR Research Project.

#### **Field Research and CSR Project :**

1. **KPCL(Kirloskar Pneumatics Company Ltd.) CSR Initiative and YoY Community Perception Study for the year –2006-07**
2. **KOEL(Kirloskar Oil Engines Ltd. Pune,Nasik, Phursungi and Ahmednagar Plant) CSR Initiative and YoY Community Perception Study for the year 2006-07**
3. **KOEL(Kirloskar Oil Engines Ltd. Pune,Nasik and Ahmednagar Plant) CSR Initiative and YoY Community Perception Study for the year 2007-08**
4. **Reliance Industries limited Patalganga, Dist,Raigad CSR-Need assessment Survey and developing Social Action Project for**
5. **SEZ- Perception inhabitants of sixteen village of Khed taluka,for MIDC and Bharat Forge,Pune Industry.**
6. **Assessment Employee Welfare program of Cummins India Ltd, Pune.**

#### **Administrative Position**

- **3 years worked as Hon. Director of Child –Line Pune.**
- **Task force member of the Child Labour abolition Project of NCPL.**

#### **Course co-ordinator/ Faculty and In- charge of**

- **(PGDGMN) Post Graduate Diploma in Governance and Management of NGO course**
- **Designing the course content, teaching , co-ordination of visiting Faculty and Administration.**

#### **1999-2000**

**Worked With Spanish NGO Intervida,Pune as Capacity Building Officer**

#### **Responsibilities**

- **Designing training Program**

- Budgeting and planning of activities
- Conduct Research Activity.
- Supervision of the program

**1998-1999**

Worked with **L&T Switchgear Unit, Ahmednager As Kaizen Coordinator and Social Development .**

**Responsibilities**

- Conducting Kaizen Meeting.
- Documentation of Kaizen activity.
- Suggesting the motivation technique.
- Identification of Kaizen areas.
- Conducting research on KAIZEN

**Invited as Trainer:**

- **University MSW dept**
- **Caparo India ltd.**
- **Rainfro India**
- **Shivam infotech**
- **Sinhgad Spring Dale School**
- **IMCC – Kothrud**
- **MBA- HR , Marathwada Mitramandal college of Engineering MMCOE, PUNE**
- **MPM- PART I IMCC, PUNE**

**Industrial belt /NGO visited**

- In 8 years more than 150 companies of Pune, Inodre, Hyaderbad, Goa, Mumbai, Mahad (Raigad) Industrial belt were visited to understand the HR practices-
- More than 100 NGO visited and some of the Organization were supervised.

Prof. Mahesh Thakur.

