



KARVE INSTITUTE OF SOCIAL SERVICE

NAAC ACCREDITED 'A' Grade

AFFILIATED TO UNIVERSITY OF PUNE

ANNUAL REPORT

2010-2011

47TH ANNUAL REPORT 2010-2011



KARVE INSTITUTE OF SOCIAL SERVICE
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KARVE INSTITUTE OF SOCIAL SERVICE

*Founded on 9th November, 1963 in the memory of
Late Bharat Ratna Maharshi Dr. Dhondo Keshav Karve*

● **REGISTRATION**

- ◆ Registered under the Societies Registration Act, 1860 (vide certificate No. 29 dt. 9.11.1963 at Pune) and Bombay Public Trust Act, 1950 (Vide Certificate No. 5058 Reg. No. F-275 Pune)
- ◆ NAAC ACCREDITATION: "A" Grade (24th February 2010 to 24th February 2015)

● **RECOGNITIONS**

- ◆ Permanent Recognition as Postgraduate Centre for the MSW Degree Course of University of Pune No. PG/AF/15/6389 dt. 30.8.1976
- ◆ Recognized Constituent Institute of the University of Pune under Section 46(5) of the Pune University Act – 1974 (CA 1356 dt.26-7-1983)
- ◆ Recognition of University of Pune for the MSW degree for recruitment of Welfare Officers in Industries under Factories Act 1948 No.WOR-1083 (9058) LAB-4-Industry Energy and Labour Department, Mantralaya, dt.26.10.1983
- ◆ Recognition of the Ministry of Science and Technology (Govt. of India) Department of Scientific Industries Research Centre As per the Sec.29 (f) of UGC Art 1956, Institute is recognized. (No.33-34-35-36 (CD) Pt. III dt.29.11.7, renewal No. 13/90/89-TU-V, Dt. 4th March 2009 upto 31st March 2011.
- ◆ Recognition for the M.Phil. degree programme vide letter No.CA/96/95 dated 16.1.1995 of University of Pune
- ◆ Recognition for the Ph.D. programme vide circular No.21/95, dt.6-2-95 of University of Pune

● **REGISTERED OFFICE**

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NAAC CERTIFICATE : 'A' GRADE



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद
विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान
NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL
An Autonomous Institution of the University Grants Commission

Certificate of Accreditation

*The Executive Committee of the
National Assessment and Accreditation Council
on the recommendation of the duly appointed
Peer Team is pleased to declare the
Karve Institute of Social Service
Karvenagar, Pune, affiliated to University of Pune, Maharashtra as
Accredited*

with CGPA of 3.29 on four point scale

at A grade

valid up to March 27, 2015

Date : March 28, 2010



HARSHAN
Director

EC/52/RAR/52

VISION

We at Karve Institute of Social Service envisage a society which ensures peace, harmony, dignity, justice and equal opportunities for the development of individuals and communities through planned social work interventions by a committed cadre of professionals.

MISSION

Our mission is to strive for excellence in social work education, training and research by upholding social work values and the nobility of the profession.

OBJECTIVES

- ◆ To train students/workers to tackle various social problems.
- ◆ To study and conduct research in social problems.
- ◆ To co-ordinate and promote social work.
- ◆ To offer consultancy and assistance in relation to pursuing objectives of the Institute.
- ◆ To undertake and monitor all such activities which would help to improve socio-economic conditions of the community.
- ◆ To endeavour for the promotion of general social welfare, education, medical relief and to act for the well-being of the community.
- ◆ To promote and run educational institutions right from pre-school education to graduate level and also courses leading to M.S.W., M.Phil., Ph.D. and other suitable fields with a social bias.
- ◆ To retain and / or employ skilled professionals or technical advisors and other staff and workers in fulfillment of the objects of the Institute and to pay thereof such fees, honoraria or remuneration as may be considered suitable.
- ◆ To constitute research-advisory-committee consisting of eminent social workers, educationists and citizens for rendering guidance and assistance to the Institute in its activities connected with research work.
- ◆ To establish, promote, cooperate, collaborate with and /or become members of any association or other bodies having similar objectives and to accept/gain or arrange for mutual financial and other assistance.
- ◆ To do or cause to be done all such lawful acts or things which are not contrary to the spirit, the principles of the Institute's Constitution nor to the laws under which the Institute is organised that shall be conducive or incidental to the social, moral, cultural, educational and physical welfare in general, and to make such alterations to the objectives of the Institute as deemed necessary.

Chairman's Message

I feel very proud that this year Karve Institute enters into its 48th Year and so far the development of our Institute has been commendable.

'Our mission is to strive for excellence in social work education, training and research by upholding social work values and the nobility of the profession'. I personally feel that by achieving 'A' grade, the institute has excelled in its quality standards and achieved its mission to a greater extent.



In the history of Karve Institute, this success and milestone is the reflection of excellent co-ordinated efforts of the Management, Faculty, Non-Teaching and Research Cell Staff, Alumni and the students under the able leadership of the Director, Dr. Deepak Walokar. The contribution of every member was phenomenal and the team worked with dedication, determination and passion. The NAAC peer team was highly impressed by the team's indefatigable endeavors and expressed gratification over the quality of work, standard of education, training, research, social commitment of the institution and overall organizational development.

In the modern context, schools of social work and social workers are expected to perform more proactive roles in addressing the emerging social issues with advanced professional competencies and innovative approaches. It is the responsibility and a challenge before us to create a cadre of trainees with value orientation, knowledge base, core competencies and skills to tackle these emerging social issues and to rebuild the desired social order.

A striking involvement of professional competent faculty, their continued efforts towards the academic excellence and contribution for the organizational development has validated the quality of professional interventions in the social sector.

Needless to say that the contribution of B.D. Karve Research and Consultancy Cell through different collaborative projects and the continued efforts of the field action projects in improving the quality of life of its participant groups are really praiseworthy. The research cell is adding value to the Institute's credibility and visibility in the social development sector.

I express my sincere thanks to UGC, the Vice Chancellor and officials of University of Pune, Government officials for their support in our quality enhancement efforts.

On behalf of the Managing committee, once again, I take this opportunity to place on record my deep sense of appreciation to our Trustees, all the Managing Committee members, well-wishers and members of the Institute, the Director, teaching and non-teaching staff, the students, alumni, faculty, college and research cell staff of the Institute for their excellent contribution and achievements. My humble request to each and ever member of the Karve Institute to extend their whole hearted support for the Institute's development.

Dr. P. C. Shejwalkar
Chairman

The Organization – 2010-2011

Trustees	Mr. A. N. Kothary	
	Mr. Saurabh Dhanorkar	
President	Mr. Ajey Bhawe	
Vice-President	Mr. V.G.Vibhute	
	Mr. D.N.Borawake	
	Mr. Pyarelal Choudhary	
Managing Committee	Dr. P.C. Shejwalkar	Chairman
	Adv. S. B. Inamati	Vice Chairman
	Adv. Vijay Limaye	Secretary
	Dr. Rajeev Dongre	Treasurer
	Mr. Sharad Bawdekar	Member
	Mr. Jayant Inamdar	Member
	Mr. Pramod Dighe	Member
	Mr. Madhukar Pathak	Member
	Mr. Sanjay Sawant	Member

Faculty and Administration

Director	Dr. Deepak Walokar	M.S.W. (CCA & LWPM), M.A. (Sociology) M Phil (Social Work), Ph.D. (Social Work)
Faculty	Ms. Ruma Bawikar Ms. Anuradha Patil	M.A. (Social Work) M.S.W. M. Phil. Education (Inter disciplinary)
	Ms. Anjali Maydeo	P.G. Diploma Women's Studies M.A. (Social Work)
	Mr. Vishal Karuna	M. Phil. (Sociology) M.A. (Sociology)
	Ms. Nagmani Rao	M.S.W. M.A. (Social Work)
	Ms. Sharmila Sahadeo	P G Diploma Women's Studies
	Dr. Devanand Shinde	M.S.W.
	Ms. Ujwala Masdekar	M.S.W.Ph.D. (Social Work) M.S.W.
	Ms. Geeta Rao	PG Diploma in Women's Studies
	Ms. Chitralekha Rajuskar	M.A. (Social Work)
	Mr. Mahesh Thakur	M.S.W.M.Phil. (Social Work)
	Ms. Deepali Deshmukh	M.S.W. MSW (Temporary appointment under FIP Programme)
Library Staff	Mr. Mangesh Talmale Mr. Kiran V. Choudhari Ms Satyawati Gowalkar Mr. Prakash Pawar	Librarian (B.E.,M.Lib, M.Phil.) Asst. Librarian (Upto 10 th Oct.2009) Library Assistant (Upto 26 th Feb.2010) Professional Assistant (B.Sc., PGDCM, M.Lib, M.Phil.)
	Ms. Madhuri Mane Mr. Ravindra Dhadwad	Library Assistant (M.A., M.Lib) Library Assistant (B.A., M.Lib)
Administrative Staff	Mr. Vinayak U.Kasture Mr. Satish G. Khude Ms. Shubhada D. Kandalgaonkar	Registrar (B.Sc., M.B.A) Office Superintendent (B.Com) Accountant (M.Com) on leave w.e.f.20/10/2009
	Mr. Arun S. Wasankar Ms. Prajakta A. Moghe Ms. Bharati S. Gaikwad Ms. Manasi Godbole	Typist Clerk (B.Sc.) Typist Clerk (B.A.) Typist Clerk (B.A.) Accountant (On Temporary Basis)
Support Staff	Mr. Vishnu Kudale Mr. Rajendra Pawar Mr. Balu Jadhav Ms. Bimla Chatole Mr. Sunil Waghmode	Mr. Vijaykumar Kumbhar Mr. Sambhaji Madake Mr. Rupesh Piwal Ms Rekha Athole

The Staff of R & C Cell

Director	Dr. Asha Deshpande Upto December 2010
Office Assistant & Accountant	Ms Hemlata More
Family Counselling Centre	
Counsellor	Ms Supriya Bendhkale
Counsellor	Ms Prachi Bokil
Clerk	Ms Rajshree Padekar
Childline (Nodal Centre) Co-ordinator	Ms Aparna Choudhary
Innerwheel Balwadi	
Teacher	Ms Vidya Pawar Ms Meena Khaladkar Ms Ragini Kadam Ms Sulabha Chavan
Sevikas	Ms Lata Pawar Ms Lila Pingale Ms Nanda Pisal Ms Rajashree Kapse
Co-ordinator-KCC, Balwadi & C-DATS	Ms Vaishali Kulkarni
C-DATS – Binder	Mr. Ganesh Ransing

Secretary's Report

It is with immense pleasure that I am presenting the 48th Annual Report of Karve Institute of Social Service including the audited statement of the accounts for the financial year and the activities and developments during the period April 2010 to March 2011.

The ongoing development of the Institute is quite encouraging and remarkable. The NAAC 'A' grade certification is a landmark achievement and this will be a great morale boost for everyone to strive for excellence in all spheres of its activities.

Our distinguished trustees, office bearers of the Management Committee and all the members of the Institute continued to extend their leadership and valuable support to the Institute for the activities undertaken. I place on record my sincere appreciation and thanks to everyone for the support and confidence reposed in the Institute. The Institute is very much obliged to all the donors, supporters and all the well-wishers, who have always been a source of inspiration, support and contributing to enhance the worth of the Institute.

Dr. Deepak Walokar, Director of the Institute, is dynamic and under his able leadership, the team of faculty members, administrative staff, research cell and project staff, is continuously striving hard with commitment, to enrich the quality and achieve high quality academic standards in education, training and research. The faculty inputs as experts through research, consultancy, and training have continued to enhance the visibility of the Institute in the social sector arena particularly in social work education in India and abroad.

The recently initiated International Exchange Programme with Queens Belfast, (UK) University has opened up new vistas for faculty and students, in terms of excellent international exposure. I am pleased that two faculty members and two students from our Institute will also be visiting Queens Belfast University in the coming academic session. The Takakashi Institute of Kibi International University, Japan has continued its collaboration with the Institute for field training, research and field action-Programme. The Institute has also co-coordinated field training programme of Spanish students. This added international tie-up has been a good source of international exposure to faculty and students. This will definitely enhance the visibility of the Institute at International levels.

Let me take this opportunity to congratulate and appreciate all the employees of the Institute for their enthusiastic and persistent support for the Institute's development. Everyone is striving hard for achieving and maintaining the high standards and ensuring quality services.

B.D. Karve Research and Consultancy cell has continued its contribution in developmental, project initiatives and growth. The NAAC peer team has recognized and appreciated the outstanding contribution of teaching, non-teaching staff and research cell staff in the Institute's development and achievements.

The Institute continued its efforts of enhancing the state-of art facility, infrastructural developments and green campus drive. The makeover to the Institute is blissful.

Last but not the least; I place on record our sincere gratitude to everyone who has contributed towards the growth, developments and goodwill of the Institute.

I am sure that achieving highest ranking will top-up the morale and keep the high level of motivation for fostering the efforts of quality and excelling in social work education. Needless to emphasize that this will add value and visibility of the Institute.

Vijay Limaye
Secretary

Director's Report

It is my pleasure and privilege to present the 48th Annual Report of the Institute for the session 2010-2011.

Last year was quite memorable since the Institute has added one more feather in its glorious history of landmark achievements i.e. NAAC re-accreditation with 'A' grade. Karve Institute is now amongst the very few premier social work institutes ranked 'A' grade in Maharashtra as well as in India.

Karve Institute is continuously striving to enhance the quality standards and excel in social work education and social services. All the stakeholders had shown phenomenal commitment and dedication towards the Institute. I must say that NAAC re-accreditation process was a unique experience and team spirit resulting into very enriching and gratifying movement for everyone. The suggestions given by the NAAC peer team would be part of the future development plans of the Institute. This will serve as morale booster and great stimulation for everyone. This will further act as a self-assessment tool, quality sustenance mechanism, path-way for improvement and taking the Institute to even greater heights.

The renovated state-of-art infrastructure, modern amenities, well equipped computerized library with e-resources, beautification and green campus, and technological up-gradations have transformed the Institute into a more professional and student friendly learning center. The Institute continued its efforts through updating curriculum, organizing Quality Improvement Programmes, agency visits, seminars, sensitivity workshops, skill lab & research lab, research, consultancy and training activities, guest lectures, staff development programmes, advanced organizational, managerial and library systems. This has definitely enhanced the quality, strengthening and creating students friendly academic environment.

Our students of MSW Programme continue to excel in University examinations and retained top merit positions and are making us proud. M.Phil. in social work programme has continued. At present the Institute is the only recognized Ph.D. center under the University of Pune. Our Ph.D. center is continuously organizing some innovative workshop and seminars for ensuring the quality and enhancing the standard of doctoral research.

In spite of tough competition in the social sector most of our students could secure employment and achieved high profile job in all the sectors, through campus recruitment and referral services offered by our job placement cell. We feel proud of our students' excellent academic and career achievements.

Various activities such as NSS, 'Earn and Learn', 'Green campus development drive, 'SC,ST and Backward Class Cell programmes, 'Special Guidance Scheme', 'Personality Development' programmes, 'Blood Donation camp', 'Exhibition of goods' produced by the welfare and handicapped organization', motivated students to work in their interest areas, express their talents and thereby develop their personality. Student's Forum continued to celebrate several social-cultural events, creative ways of celebration of the special days, and conducting socio-cultural activities. Rural camp offered opportunity to students to know the social realities, problems and issues of rural life. Student's participation and representation in International, National Level Conference had offered them new exposure and enhanced the visibility of the Institute.

KIPSWA, CD and HR forum, Alumni Associations of our institute, continued their programme and activities like experience sharing, interface between current and past students and get-together. Alumni are the strength of our institute.

The faculty members continued to contribute their professional experience and expertise through active involvement in research, training, consultancy projects commissioned by NGO's, Government and International organizations, as well as in the development of various organizations. The committed inputs and innovative approaches of the faculty in curricular, co-curricular and extra-curricular activities have enhanced the quality standards in social work training.

The newly initiated International exchange programme in collaboration with Queen's University of Belfast, UK, has given us quite a new exposure and impetus to explore international opportunity in terms of training, research and knowledge sharing. Prof. Vishal Karuna, deserves special appreciation for taking initiative and making it a reality.

The Institute also continued its association with Takakashi Institute of Kibi International University, Japan, and facilitated Spanish and US students in their field training and exposure visits. The institute continued to offer Para-professional course, training programmes and self-financing course i.e.- Post Graduate Diploma in Governance and Management of NGO.

B.D. Karve Research and Consultancy Cell of the Institute continued its activities research, training, consultancy, social development and field action projects such as Inner Wheel Balwadi, Family Counseling Center, C-DATS, Child-Line, continued their activities. These projects have enhanced the visibility of the Institute and provided opportunities for professional growth to the concerned faculty members and staff. The faculty members continued to contribute their professional expertise to the research and field projects of the Institute.

I take this opportunity to place on record my sincere thanks to Hon. Vice-Chancellor, University of Pune, officials of Social Welfare Department, Government of Maharashtra, NGO's and project partners, corporates and all professionals for their valuable and consistent support.

I must mention that the professional support of the Management Committee, the involvement of teaching and non-teaching, visiting faculty, Director of research cell and projects staff, field work supervisors, the enthusiastic participation of students, parents, alumni, project partners made us feel proud about the glorious landmark achievement of the Institute. I appreciate their contribution and express my sincere thanks to everyone.

The Institute will be celebrating its golden jubilee in the year 2012-13. On this occasion the Institute wishes to organize various events. I request all the stakeholders to be a part of the planning process by offering suggestions and participate actively in the golden jubilee celebrations.

Once again, I urge everyone and all the stakeholders to continue their involvement and being a encouraging support to facilitate the Institute in its further strides towards center of quality education.

Dr. Deepak Walokar

Director

ANNUAL REPORT 2010-11

Karve Institute of Social Service, NAAC accredited 'A' grade, a premier institute of social work education was established on 9th November 1963 to commemorate the work done by the great visionary and social reformer Bharat Ratna Maharshi Dr. Dhondo Keshav Karve. The Institute offers post graduate degree programme leading to the Masters of Social Work and M.Phil. and Ph.D. in Social Work degree of the University of Pune. The Institute also offers an autonomous programme leading towards Post Graduate Diploma in Governance and Management of NGOs (PGDGMN).

The Institute is engaged in conducting research for national level and state level institutions in India as well as for the local civil society organizations. It offers consultancy services and conducts capacity building programmes for the governmental and civil society organizations in India. In response to the needs and emerging social issues, the Institute is involved in various field action projects, which address the social service needs of the community and provide valuable field experience to the students.

Academic Programmes

MSW Programme

The Institute offers four specialization courses for the Masters in Social Work Programme. These are Family and Child Welfare, Medical and Psychiatric Social Work, Human Resources Management and Urban & Rural Community Development.

In order to bring uniformity in standards and status at par with other National and International Universities, Pune University has adopted the semester and credit pattern since June 2008 and has reviewed and changed the MSW curricula substantially. The Institute has played a major role in developing the curricula which will address the emerging challenges and needs of the diverse social realities. Some of the field work components such as orientation visits, advance orientation visits, rural camps and study tours have been given weightage and are the regular components of the new curriculum.

Students

The 48th batch consisting of sixty six students was admitted to the 1st Year MSW Programme of the Institute in July 2010. Students from various states and different socio-economic backgrounds have sought admission to the MSW Programme.

Like-wise in August 2010, all fifty six students who completed their 1st year MSW Programme successfully continued their training for the 2nd year degree programme.

The Specialization-wise break-up of students admitted in the academic year 2010-11 is indicated here-with.

Family & Child Welfare		Medical Psychiatric Social Work		Human Resource Management		Urban & Rural Community Development	
1 st year	2 nd year	1 st year	2 nd year	1 st year	2 nd year	1 st year	2 nd year
20	18	13	05	15	15	18	18

Results

The 46th batch of students successfully completed their two years degree programme in August 2011. About sixty per cent of the students were placed in prestigious civil society organizations, corporate sector or government organizations at the time of the declaration of the results.

Results of the Batch of 2009-2011, is 98.14%

Total	56	
Total Appeared for 2nd Year MSW Programme	54	
Passed in 'A' Grade	04	
Passed in 'B' Grade	41	
Passed in 'C' Grade	04	
Pass Class	-	
Result withheld	-	
Failure	01	

List of the meritorious graduates (2009-11 batch)

Name of the Student	Specialization	Grade Obtain
Mr. Navneet Wadkar	URCD	A
Mr. Varun Otari	HRM	A
Ms. Mrunal Rao	HRM	A
Ms. Anandita Vyas	HRM	A

Orientation Programme

The Orientation Programme is organized as part of an induction process for the new entrants. 'Human Needs, Factors Contributing to Non gratification of Needs and Professional Interventions' is the broad theme of the orientation programme. The Orientation Programme was divided into three modules. The first module consisted of five days inputs based on the theme in the form of a series of classroom lectures and

exercises. This module also included orientation to the academic and administrative discipline of the Institute and to various support mechanisms available to the students. The second module consisted of orientation visits to various governmental and civil society organizations and the corporate sector. This helped the fresh trainees to understand the different participant groups in the field of social work, the issues in social work and approaches to work with the participant groups. Each group of students visited eleven organizations over a span of three weeks. The third module consisted of workshops on Sensitivity, Self Awareness and Communication.

The Orientation Programme culminated in a full day seminar. The students organized the seminar on the theme “**Weaves**”. Students explored various forms of presentation such as group songs, short skits, posters and formal presentations.

Field Work Programme

The uniqueness of Social Work education is its field work programme, which gives students an opportunity to have field experiences, understand their potentials, acquire and sharpen their skills, relate theory and practice and gradually assume the professional roles. The orientation visits, the concurrent field work placements, rural camp, specialization focused advanced orientation visits, specialization wise study tours and the block placement programme are the different components of the field work programme offered to the M.S.W students.

The Concurrent Field Work

The Field Work Programme for the year 2010-11 began with the concurrent field work in July 2010. The 2nd Year batch of MSW students were placed with the agencies as per their fields of specialization.

The first year placements for concurrent field work began in August 2010. The first year students are placed in the organizations that are different from their chosen field of specialization so that the trainees are well experienced in varied settings. The Institute, in response to the emerging challenges and trends in the professional field, identifies the new possibilities of giving field experience to the students. A total of 115 field work agencies provided very valuable learning opportunities to the batch of new entrants as well as 2nd year specialization students. **(Appendix 9)**

During the year 2010-11, 6 (six) agencies were approached for the first time by the Institute for the field work programme and the Institute deeply appreciates their very encouraging response.

The Block Field Work

The block field work programme of one month duration for the out-going batch of 2009-11, commenced in June 2011. A number of agencies in Pune and Maharashtra as well as in other states continued to extend their support to the block field work placement programme by accepting the students for the placement.

Advanced Orientation Visits Programme

The Institute organized the Advanced Orientation Visits (AOV) Programme for the 1st Year students and Study Tour Programme for the 2nd Year students at the end of the 2nd semester and 3rd semester respectively. The objective of the AOV programme was to orientate the students to their chosen fields of specialization. Both these programs are a mandatory part of the syllabus at the Karve Institute of Social Service, and is a graded component of the M.S.W field work Programme.

Advanced orientation visits to various organizations develop the specific insights regarding the variety of work in the students' field of interest. At the same time, since the visits are organized within the vicinity of Pune, these also orient the students to the professional social work practice in the region and thus equip them for their specialization wise training during the second year.

Advance Orientation Visits

- ◆ **The Department of Family and Child Welfare:** Students have visited organizations where they could get an exposure to different issues, approaches and strategies adopted by civil society organizations working in various fields including women, children, youth, senior citizens and also the current trends in research, training and documentation.
- ◆ **The Department of Human Resource Management :** The students visited a variety of settings in practices regarding Human Resource Development (HRM) and Industrial Relations (IR). The range of organizations included MNCs, service industries, government offices and trade unions. These visits have strengthened the understanding of HR practices in the varied sectors. Totally 11 visits were conducted in & around Pune.
- ◆ **Department of Medical and Psychiatric Social Work** visited organizations which included both therapeutic as well as preventive health care services, schools for differently abled children and support organizations.
- ◆ **Department of Urban and Rural Community Development** visited various organizations in and around Pune. These included organizations working with the unorganized sector of workers (hawkers, housemaids, waste-pickers); environment and natural resources issues; community health; sanitation; appropriate rural technology for agriculture, energy and sanitation development; comprehensive rural development; village based initiatives for development; support organizations.

Study Tour Programme

The study tour provides an opportunity to the students for experiencing a very diverse range of issues and intervention strategies adopted by the organizations outside Maharashtra or Pune. The study tour is arranged specialization wise and helps the students to widen their horizons beyond the boundaries of the state.

- ◆ **Department of the Family and Child Welfare** had organized the study tour to Goa and visited various organizations working with families, children, women, senior citizens, HIV, health and environment issues. The students presented their learning in the seminar.
- ◆ **Department of HRM:** The study tour was planned to Goa. The students visited various manufacturing, textile, dairy and diamond industry. The exposure to Amul dairy as a cooperative sector and the diamond cutting industry was unique and enriching. The students gained exposure to various HR practices and IR issues in industry.
- ◆ **Department of Medical & Psychiatric Social Work** visited various organizations in Goa working in the field of Family Welfare, Mental Health, Youth Welfare, De-addiction Issues and environment issues.
- ◆ **Department of Urban and Rural Community Development:** The group visited Western Madhya Pradesh during the study tour. Exposure was given to organization in Indore, Dewas, Badwani and Jhabua districts. These included Gandhian organizations, alternate press services to support people's movements, organizations working on housing and livelihood rights of dalits, tribal rights (livelihood, health, forest) organizations working on education [curriculum development, educational rights of tribal children] and organizations working on displacement due to development projects. The seminar based on the study tour had the theme "Struggles from the Bottom of the Pyramid".

Research Projects and Training in Social Work Research

The Project Report (research) work is a prerequisite for the Masters in Social Work Degree, which offers students the opportunity to plan and conduct research in various areas of study under the guidance of a faculty member. Students begin with their research project at the beginning of their second term of the first year and submit the research project at the end of the 4th term in their second year. **(Appendix 11)**

Skill Laboratory

Skill laboratory is a unique feature of the social work training at Karve Institute of Social Service and is a contribution of the Institute to social work education. Since the last 25 years the Institute has used the laboratory method for training students in skills required for practice of social work. Along with the faculty members, many experts from the field are invited and workshops are conducted wherein students participate in these through group discussions, presentations, simulation games and various group activities and exercises. The skill laboratory sessions are organized to correspond with the classroom teaching of method courses and the skills required by the student in the field work situations. All these workshops equip students with new practice competencies, thus developing their professional abilities. This year laboratory sessions for the 1st year students pertaining to the methods of social work- especially case work and group work were conducted. The

Institute had invited resource persons to conduct the sessions on 'Working with Children – Use of Creative Activities, Story Telling and Songs' and 'Gender Sensitivity and Street Play'. The laboratory sessions for the second year students were related to the skills in the practice of methods of their field of specialization. **(Appendix 8)**

Co-curricular Activities

Co-curricular activities of the Institute form one of the strengths of the Institute. It is possible to arrange input sessions for the students on a wide range of issues and focusing on different professional competencies required in the field only due to the goodwill of the experts from the field and experienced alumni of the Institute.

Bahishal Shikshan Mandal's programmes of University of Pune

This year the Institute has conducted various programmes under the Bahishal Shikshan Mandal. A series of three lectures were organized for 1st & 2nd year students under the Jaykar Vyakhyamala. Also the Gadagebaba Senior citizens Abhiyan for which three lectures were conducted in various locations in collaboration with Senior Citizen Forum from Kothrud area. **(Appendix 8-C & D)**

Quality Improvement Programme of University of Pune was conducted at the Institute and 10 different lectures were organized for general as well as the specialization students. **(Appendix 8-B)**

Safe Pune Campaign : The Institute is part of the recently formed campaign network "Safe Pune City for Women". This network was formed in the context of growing cases of sexual violence against women working in the city and their compulsion to seek private transport due to inadequate public transport facilities.

1st year students were involved in a feedback survey to find out about problems with PMT services. They also participated in a signature campaign to petition for improvement in transport services. 2nd year URCD students also developed and performed a street play on the theme in various bus stops locations.

Student Forum

The Student Forum is a platform that showcases the creativity, cultural interests and sports interests of the students, thereby creating an environment of recreation and relaxation from the rigours of professional pressures. At the same time, keeping in mind that it is a forum of aspiring social work professionals, at least some activities are organized that reflect the social perspectives and commitment of students. **(Appendix -14)**

The Forum was constituted as per the University Circular on 27th August 2010.

The year of Students' Forum began with the welcome function organized by 2nd year students to welcome 1st year students. Students' Forum organized a blood donation programme which got a fairly good response. Sale of articles produced by various field work agencies was organized on 20th October 2010.

Before the annual social gathering students had various events and sports competitions such as cricket, volley ball, indoor sports such as table tennis, carrom and chess. Other events included observing various days such as various colour code dress, traditional day, mismatch day, group dress code, etc.

Annual Social Gathering

'Udaan' was the theme of the annual social gathering which was the main event during second term of the year. Mr. Sameer Markade a renowned theater person honoured the occasion by being the chief guest for the function.

The year ended with 'Farewell Party' organized for the outgoing batch by the 1st year students. Along with lot of fun and laughter, it provided an opportunity to the students to share their experiences during two years. Almost all students expressed their feelings and opinions on this occasion.

Cell for SC, ST, OBC and Special Schemes

Orientation to the reserved categories students was given regarding the SC,ST Cell and its functions. Students committee was formed to share responsibilities of the Cell.

A Programme was organized on Savitribai Phule's contribution for 'Empowerment of Women through Education'. Smt. Pratima Pardeshi was invited as a resource person. Dr. Pagare was invited to talk on his journey from "Slum to Abroad"

Students of this Cell organized a two days Conference on "Bahujans - problems and their future directions". Experts from all the categories and alumni presented papers and discussions were held to clear the doubts of the participants. **(Annexure No.15 - Programme Schedule)**

Students of the Cell approach the Director of Dr. Ambedkar Research & Training Institute, Pune for financial assistance and also collected donation from the well wishers. Our Institute provided Rs. 15000/- financial assistance for this programme. Dr. Panjabrao Wankhade, Director of Dr. Ambedkar Research & Training Institute, Pune attended some of the sessions and gave feedback very positively on this programme and appreciated student efforts for making this programme successful.

An Alumni meet of SC-ST-OBC students was also held in February 2011.

NSS Activities

This year the Institute received sanction for 100 students as unit of NSS. From MSW first year 66 volunteers and 34 students volunteers from second year were selected on the basis of their interest. The following activities were conducted :

- a. Blood donation camp
- b. Campus Cleanness and Maintenance
- c. Digging pits for plantation
- d. Trees plantation in the campus

NSS Rural Camp:



'Students rally for awareness at the village



The NSS Coordinator (UoP) Smt. Shakera Inamdar addressing the villagers and students

Special Rural Camp had been organized in Aglambe village, Tal. Mulshi, Dist. Pune. Totally 66 students participated in the camp for ten days. The objective was total development of the village. Campaigning Programme was implemented extensively by the NSS Students for 7 days by making use of media. At the end of camp we succeeded in making 5 soak pits, cleanliness of the whole village (Gaothan), School and Panchayat area, made awareness among people about their problems and motivated them to participate in Gramsabha to solve their problems. Dr. Shakera Inamdar, University NSS Coordinator was invited for valedictory programme in the village.

Visiting Faculty

The Institute has been fortunate that a number of experts from the field have given generously of their time so that students derive the benefits of their vast experiences. The Institute invites visiting faculty for entire courses or for a few topics in the MSW discipline. (**Appendix - 10**)

The class room teaching is always enriched by the contributions from experienced practitioners and our alumni. The Institute organized sessions for the students which gave them an opportunity to learn from the eminent practitioners and researchers in the field.

Institute Day Function

The Institute day programme and prize distribution function was organized on Saturday, 8th January 2011 at the Institute. Shri. Laxmikant Deshmukh, Collector of Kolhapur was invited as the chief guest. Dr. Sudha Kothari, Founder Trustee, Chaitanya, Rajgurunagar was the guest of honour. Both the guests inspired the students due to their contribution to the field of social development. All the participants were enriched by their speeches. The outstanding and best performing students in the last academic year were felicitated with the certificate and prizes at the hands of Shri. Deshmukh and Dr. Kothari.



'Institute Day' – (Inaugural Function) Guest Managing Committee Members & Director



(right) Audience



'Prize Distribution Function'

Departmental Seminars

- ◆ **Medical & Psychiatric Social Work:** Field assignment was planned in collaboration with 'Basic Needs India', BAIF, to take up mental health education at villages near Urali Kanchan. The students prepared and performed street plays on the above aspects in 5 to 6 villages which were highly appreciated by the villagers. The students also participated at PM Shah Foundation workshop on women's health and patients right organised by CHEHAT SATHI.
- ◆ **Urban and Rural Community Development:** The Students were assigned to perform street play on the theme "Safe City Campaign in Pune". The street plays were performed at Maharshi Karve Stree Shikshan Sanstha, Cummins Engineering College for Women, Karvenagar Bus Stop, Kothrud Stand, S.N.D.T., Pune.
A group of students also went with activists of Narmada Bachao Andolan (NBA) to make a field survey of situation related to environment degeneration and land alienation in the Lavasa project.

The 2nd year students were divided in two groups for their field assignment. One

group carried out a study of implementation of participatory budget in 3 wards by Corporators of PMC. (This was under the guidance of Centre for Environment Education) and the other did a study on urban infrastructure facilities under guidance from Prayas.

Student Support Activities

- ◆ **Medical Examination of Students:** The annual medical check-up is a university supported welfare initiative carried out by the Institute. Medical check-up for incoming batch was arranged in August 2010. The check up included general physical examination, inquiry into specific health problems and for women specific gynec examination. Although no major illnesses were detected 8-10 students with specific medical problems were referred to specialist (Skin/dental/orthopedic/ psychosomatic /typhoid/backache).
- ◆ **Honorary Counselor:** Based on an assessment of students' needs and growing episodes of mental health problems, Ms. Madhavi Gadkari has been appointed as officiating counselor for the students at the Institute. She is available for the students on every Saturday between 4 to 6 pm. The students have been utilizing this service and a positive change is observed.
- ◆ **Job Placement Cell:** The placement cell activities include :
 - Publication and dissemination of the Placement Brochure
 - Arranging for special sessions on how to prepare professional CV's and face employment interview. (This session was conducted by Mr. Koustubh Devale).
 - Guiding students regarding their career options and personality development as per the field requirements.
 - Referring suitable candidates for interviews, on request from organizations
 - Organizing campus interviews

Students have been placed through referral services and campus interviews and some are in the process of seeking jobs.

Campus Interviews :

S.N.	Name of the Organization	No. of Students appeared	No. of Students selected
1	Centre for Development Communication, Jaipur	11	02
2	Parimal Health Foundation "Gandhi Fellowship Programme"	12	09
3	Akanksha Foundation	33	06 shortlisted
4	Intervida	05	02
5	Chaitanya Mental Health Care Centre	03	-

Organizations requested to send students for interview :

Annapurna Mahila Mandal	VASCON MOORTHY Foundation
Gram Gourav Pratishthan	VACHA, Mumbai
NAVAM	VOICE, Mumbai
Socio-Economic and Development Trust	Maitreya CSR System
P.M.Shah Foundation	CEHAT
ASHA, Pune	SATHI – CEHAT Fellowship
NPP +	Sudhagad Hilwardhini Sabha
Deepak Nitrate	Sai Health Foundation
PIAGGIO Vehicles Pvt. Ltd.	BAPU Trust, Centre for Advocacy in
Stree Mukti Sangathana	Mental Health

* 22 students from 1st year were sent for summer placement for 20 days with the organization WOTR

M.Phil. Programme

M.Phil. programme of the Institute has been recognized by University of Pune since 1995. The Institute revived the M.Phil. Programme in the year 2008-09. Ten students enrolled for M.Phil. Programme in 2010-11. Four faculty members are recognized for teaching the M.Phil. programme and three are recognized as M.Phil dissertation guide'. The Institute has invited experts from the field as resource faculty for the M. Phil Programme.

Ph.D. Programme

The Institute has continued with its Ph.D. in Social Work Programme. A number of potential scholars have approached the Institute with applications for registering as candidates. From the academic year 2009-10, the University of Pune introduced the examination and interview system for Ph.D. admissions, as per UGC norms. The Institute is currently the sole centre for Ph.D. in Social Work under University of Pune. In order to develop it as a model centre several efforts have been initiated.

- ◆ Regular meetings (every quarterly) have been conducted of the internal Research and Review (R&R) Committee consisting of the research guides, Centre-Director and Ph.D. Coordinator, to decide on policies and procedures and review progress.
- ◆ A welcome and interface meeting between guides and scholars was organized in August. On August 10th & 14th thirteen scholars made a preliminary presentation before the internal R & R.
- ◆ An orientation for appearing for written test and interviews was conducted for Ph.D. applicants in September 2009.

- ◆ A systematic and ongoing e-communication network has been developed to send out common communication and other facilitating inputs to registered candidates and applicants.
- ◆ Regular review meetings were conducted and updates were conveyed to the scholars and their progress has been satisfactory.

Dr. Deepak Walokar has been a recognized Ph.D. guide at University of Pune & Nagpur University. Four Students successfully completed doctoral research work, out of whom three were awarded Ph.D. (**Annexure No. 17 - Ph.D Scholars**)

Post Graduate Diploma in Governance and Management of NGO's (PGDGMN)

The course continued this year and on request of the students the classes were conducted only on Sunday between 9.30 am to 12.30 p.m. Totally 15 students enrolled for the course and 10 students joined the course. Renowned experts and practitioners from the field have contributed as faculty along with the faculty of the Institute.

Department of Advanced Professional Training

In the year 2010-11, one of the NGOs NMP+ has collaborated with the Institute for professional training programme for the field workers of NMP+ organization working in the field of HIV. The course duration was 3 months. All the faculty members were involved in this training. Also Dr. Nitin Jadhav and Prof. Jagdish Jadhav were invited as resource persons. This programme was highly appreciated by all the participants and NMP+.

Placement of International Student

Universitat Jaume I of Castello Spain had placed one student with Karve Institute of Social Service for 3 months period during July – September 2010.

Ms. Carla Garcia Morte, a student of degree course in 'Cooperation and Development' was placed at 'SAHELI' organization for her field work placement in India. This placement was supervised by Ms Ujwala Masdekar and Ms Anna Maria Ramos Ribelles a tutor from University of Jaume I.

Staff Development Programmes

Quality Improvement Programme

Two days workshop on 'Writing for Publishing' was organised in November 2010 under the UGC, Pune University, Quality Improvement Programme. Participants were all faculty members and some Ph.D. & M.Phil. students.



Dr. Anil Avachat addressing the participants



Mr. Yamaji Malkar

Eminent writers & speakers Dr. Anil Avachat & Mr. Yamaji Malkar, Mr. K.J.Joy & Dr. Milind Bokil gave inputs on 'Writing & Publishing'. Every speaker used various participatory methodologies in their sessions. The workshop was highly enriching and appreciated by all.

Staff Picnic

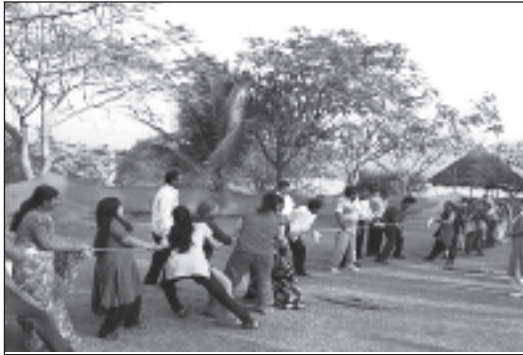
In January 2011 a staff picnic was organised. All teaching, Non teaching & R & C Cell Project Staff and the guests from Queen's University, Belfast, UK went together at Lakewood Farm House, Pune. This event helped for healthy interactions between all and was totally refreshing. This was fully sponsored by our Management under the Staff Development Programme. We heartily thank the Management Committee and hope for such endeavours in future.



QUB and KInSS staff travelling for Picnic



QUB-KInSS staff Playing Cricket



QUB-KInSS staffs enjoying the
“Tug of War “



QUB-KInSS staff relaxing at the
end of the Picnic

Alumni

The Institute is committed to enhance contacts and networking with the alumni of the Institute who are our major resources in our efforts to move towards academic excellence.

Karve Institute’s Professional Social Workers Association (KIPSWA) has continued to contribute to our students’ professional development by sharing their vision and practice wisdom and inspiring others to thrive for professional excellence. The get-together of the alumni of the Institute was organized in December 2010. The Annual General Meeting was held on the same day to constitute a new body of members. Second get together of the alumni was organized on Sunday, 24th April 2010 and 55 alumni attended the same. All the alumni were made aware about ‘Golden Jubilee’ function and an appeal was made for their contribution.

Library

The Institute’s library is well equipped, computerized with e-resources which continue to serve as a useful source for material related to the field of social work, catering to a wide range of readers including students, field professionals and scholars. New arrivals are displayed regularly on the Display board in the main lobby of the Institute.

One exhibition of the books on social work and social development issues had been organized in the college building in 2010-11. The students and faculty members purchased the books as well as recommended new books for the library.

The Institute’s library has a collection of nearly 14696 books & subscribes to 68 periodicals. This year the Institute added 219 books on various subjects like social work, social case work, group work, community work, research and other specialization related books. We also received 31 books in the form of donations from outsiders. We thank them all.

Collaboration with Other Universities

Institute of Takahashi, Kibi International University, Japan :

The Institute has continued its collaboration with the Institute of Takahashi, Kibi University both for the Field Study Programme and Action Research Project. The theme of the programme was work with children in Pune city. A group of nine students had joined the ten days Field Study Programme which focused on the institutions working for the challenged children and children from the marginalized communities. Students of the Institute had also organized demonstration of a street play on the same theme, in the community. Most of the faculties have been resource persons and contributed their expertise in various fields for these students during their programme at Karve Institute.

As an outcome of this collaboration an action research 'Empowerment of Mothers for Child Development: A Study of Intervention Programmes and its Impact on Mothers of Adolescent Children associated with Shishuadhar has been initiated. This is supported by Kibi International University.

International Exchange Programme : Queen's University of Belfast, UK

An International Exchange Programme in collaboration with Queen's University of Belfast, UK was conducted for thirteen days beginning from 17th to 29th January 2011 at the Institute. Two faculty members from social work department of Queen's University Dr. Chaitali Das and Dr. Janet Anand and their three students were part of this social work exchange programme. The programme was designed to highlight the social work theory and practices at the Institute. A lecture series was conducted by internal and external resource persons. Visits to various NGO's in Pune were also scheduled. (**Appendix No. 14 - Programme Schedule**). The QUB Programme were also a part of our Institute's picnic programme. This picnic facilitated assimilation as well as good cultural exchange among the Teaching, Non-teaching & Foreign visitors. The faculty members and the students were overwhelmed with this exchange programme as it has enriched their social work perspectives. The Institute is in the process of further developing collaborations in areas of Research, Curriculum development, writing articles and publications etc. with Queen's University of Belfast, UK. A team of two faculty members and two students from our Institute will be going for the exchange programme to UK in October 2011. Prof. Vishal Karuna's immense efforts in initiating and organizing the programme and ensuring a wider participation of colleagues and students has been much appreciated. The programme was mutually beneficial for both institutions. Interactions were arranged with Management - Vice Chairman, Teaching Faculty, R & C Cell's Director and Students.



Introduction of QUB-KInSS Programme



Dr. Vasudha Garde, Director of International Student's Centre, UoP Invited for Inaugural Function



Presentation of QUB by Dr. Chaitali Das (UK)



Valedictory Function

B. D. KARVE RESEARCH & CONSULTANCY CELL

B. D. Karve Research and Consultancy Cell was established on 10th May 2005. It works under the aegis of the Karve Institute of Social Services, which is a pioneer institution in the field of social work education and training. The Cell includes the research studies and consultancy projects and the field action projects of the Institute.

Field Action Projects

Institution had continued to conduct the field action projects both as services to the society in response to the emerging needs and also to provide students valuable learning opportunities in the field.

- 1. Innerwheel Balwadi:** Balwadi is a Field action project, which has completed 35 years of service to the community. As every child is enthusiastic, we want him/her to grow in all the ways. We focus on giving each child a constructive childhood by telling stories and songs, playing the variety of intellectual and physical games. Also we concentrate on Child- Centered attitude, Development of cognitive skills

and Creativity in the children. The Institute caters to the needs of pre-primary center of local community. In the year 2010-11, 108 children were enrolled. This is one of the oldest field action projects of the Institute.

The activities conducted in 2010-2011:

- ◆ Teaching by Early childhood Education (ECE) pattern -Center for Learning Resources (CLR) method was used and monitored
- ◆ In this year teaching of English subject was started for the upper K.G. Children in Balwadi. Also stories of good values were shown on screen and it will be continued every year.
- ◆ A new activity was started in this year. The aim of this activity was to involve all the children in makings different things and showing them the process of boiling, peeling, mixing and sprouting.
- ◆ All the children, teachers and staff enthusiastically made various different recipes like peeling potatoes, peas, pulses. They also made different salads, fruit salad, sweets. The children also enjoyed the activity.
- ◆ Conducted a health check-up of children in association with Family Planning Association of India on 4th September 2010. Similar checkups will be done each year. This activity was funded by LIC of India as they were celebrating Golden Jubilee Foundation Year.
- ◆ The students of 8th standard of Millennium school visited the Balwadi 23rd and 30th October to conduct two different activities with children. The activities were 'Coloring of Diwali Lamps' & 'Making of Greetings'. Mr. Nikhil Karkare coordinated this activity from Millennium school.
- ◆ Parent-teacher meetings were organized. Various topics such as cleanliness, eradication of superstitions, awareness about the vocational training course in C-DATS and information about other field action projects of Institute.
- ◆ Organized Exhibition on Educational Aids and Pictures drawn by the children.
- ◆ Annual Picnic was arranged on 6th January 2011 at 'Kamala Nehru Park' for all children. Also a visit at 'Joshi Railway Museum' was scheduled on 10th March 2011 for the Upper K. G. Children. Support for the vehicle was given by M.P. Enterprises Group.
- ◆ Organized a Sports Competition on 20th January 2011 for each group.
- ◆ Annual Social Gathering was celebrated on 15th February 2011. Chief guest Ms. Madura Atre guided parents about continuing education of girl child as well as boys.
- ◆ Dental check-up of children was organized in collaboration with D.Y.Patil, Dental College and Hospital on 29th March 2011. Also treatment was given in the follow –up visit.

- ◆ Celebrated all Traditional Festivals and National days in this year in Balwadi.
- ◆ Proposals were sent to LIC of India for educational aids, play ground equipments and infrastructural development for Balwadi.

2. C-DATS (Centre for Development of Appropriate Trade Skills): In this year C-DATS continued with the regular binding activities, sewing courses, mehendi & rangoli and personal beautician courses. Canteen facility for students of Karve Institute of Social Service was continued and was outsourced to Mr. Chorghe. Efforts were made for the grant of Maharashtra Technical Board for the course the Fashion Designing and Gardener Training Course and we received the grant for the same.

The various educational Institutes from the vicinity of Pune and a few other organisation/offices have been giving their binding orders to the centre since the last few years. Few students have enrolled for the personal beautician course and the soft toys making course.

3. Karvenagar Community Centre (KCC): Karvenagar Community Centre, which was initiated both as a service center for the community and to offer the field practicum to MSW students has continued to contribute to enhance the quality of life of its members.

Karvenagar Community Centre undertakes Community outreach programmes that seek to organize the community based activities and programmes based on expressed needs of women, youth, children and senior citizens through facilitating the development of the community based groups and networking with other agencies.

Activities undertaken by Kavenagar Community Centre for the year 2010-11

- ◆ Anand Mela was organized at Karve Institute of social service on 5 April 2011. The president of laughter club Mr. Govind Ujalamkar and Mrs. Veena Ujalamkar guided for the importance of yoga in our life. They also demonstrated the different types of yoga which can be used to avoid diseases. The beneficiaries were 17 and all the senior citizens were from the Karvenagar Communities.
- ◆ Half day training on paper bag making was organized on 13th April 2011. The trainer was Ms Vichare of Rotary Club of Pune. Totally 13 participants got the knowledge of making paper bags.
- ◆ Summer Camp was conducted on 23rd and 24th April for the children of KCC and study circle. Different activities like drawing, painting, demonstration of taekwondo, Magic of playing cards, Handicraft like origami, were taken. This two days camp was funded by Rotary Club of Pune (Main).

- ◆ One day workshop on 'Women's Health' was organised with the ICDS Functionaries. The detailed information about Mental Health, Anemia and Reproductive Health, Home remedies on minor illnesses and Women and Yoga was given. The Chief Guest of valedictory function was Mr. Shekhar Naniwadekar, President of Rotary Club of Pune (Main). This workshop was funded by Rotary Club of Pune (Main).
- ◆ In the year 2010-2011 a group of 18 adolescent girls was formed in Gosavi vasti. Different activities like making of lantern, discussion about festivals, making of different recipes, information about vocational training course, profession and continuing education were given. This activity continued for 6 months.

CHILDLINE

CHILDLINE is India's first 24-hour, free, emergency phone service for children in need of aid and assistance. Anyone – concerned adult or a child – can dial 1098, the toll free number to access the services. Childline not only responds to the emergency needs of children but also links them to services for their long-term care and rehabilitation. Childline, to date, reached out to over three million children across the nation through such calls.

This year Childline had work on some city based policy level issues which involved railway department, Police, BSNL Department.

1. The message of CHILDLINE audio clip announced at Pune railway station.
2. The Childline Logo and Message will be printed on BSNL telephone Bills.
3. To display Childline team members' names and contact details at each police station at Pune city level for emergency services.

Also the Childline developed good relations with police department. After a long time gap the city advisory board meeting was taken under the chairmanship of Commissioner of police.

We prepared the Pune Resource Directory in which we collected updated information of NGO's working with women, children, medical services, blood bank & police stations.

Outreach Activity of Childline:

Outreach Activities were undertaken in urban settlement areas, police stations, childline awareness programs for parents, teachers and students at school levels.

Innovative Activities:

1. Summer Camp: Childline has organized two days Summer Camp. The objective of the summer camp was to provide entertainment, Value Education, skill enhancement and knowledge building for the children from the community who are otherwise deprived of these opportunities due to socio economic factors.

2. Childline se Dosti Week: CHILDLINE Pune had celebrated 'CHILDLINE se Dosti' Week from 8th Nov to 14th Nov 2010. On this special occasion Pune Childline organized various activities at the city level.
 - ◆ Informative session about Childline and Child Rights was organized for the children age group of 12 to 17 years.
 - ◆ CHILDLINE Outreach through Decorated bus (Childline Poster, Banner, Ballons, Crepe Papers and stickers).
3. NICP workshop with Labour Department: Under National Initiative for Child Protection (NICP) a campaign for department of social justice and empowerment-Govt. of India, Childline Pune, had organized a one day workshop with the labour department.
4. Celebrating 10th Anniversary of Pune Childline

Family Counseling Centre:

Family Counseling Centre aims at strengthening individuals and their relationship with others, through understanding, collaboration, facilitating positive changes, providing comprehensive education, referral & counseling services. It's a counseling center that provides counseling services to deal with family & marital issues. Along this with supportive services like legal aid, referral services to shelter homes, etc. are provided.

- ◆ **Type of problems referred:** Cases of domestic violence, dowry demand, addiction, unemployment, second marriage etc. were referred from police department, advocates, previous clients & student social workers.
- ◆ **Case Report:** New cases – 136, case under process - 52, follow-up cases- 112 & closed cases - 147

Outreach Activity of FCC:

Following outreach activities were undertaken by FCC – During the last year FCC tried to reach the grassroots as well as middle class of the society by displaying the information about FCC in the public places such as Hospitals, Schools that are frequently visited by a large number of people.

- ◆ **Pre-marriage Education Programme:** A total of six PME Programmes were conducted at :
 1. Niramay NGO, Parvati
 2. St. Crispin's Home Hostel
 3. Mali Samaj Marriage Bureau
 4. Forbes Marshall Company, Community Development Center
 5. J.C.B. Company, Corporate Social Responsibility Project
 6. Mamasahab Mohol Vidyalyaya

- ◆ **Legal Awareness Programme:** A total of nine Legal Awareness Programmes were conducted in Kothrud & Karvenagar areas. Also Legal Awareness programs for women were conducted in Vishrantwadi and Hadapsar.
- ◆ **Awareness Programme Report:** Following Awareness Programmes were undertaken by FCC –
 1. Domestic Violence and Women’s Empowerment.
 2. Healthy Marital Relationship for Couples at Tadiwala Road Community.
 3. Structure and Procedure of Committee for Reddresal of Sexual Abuse of Women at Work Place for women employees of Mahale Company
 4. Importance of Education for Girls of St. Crispin’s Home
 5. On the occasion of International Women’s Day a programme on Women’s Health was organized at Karve Institute of Social Service, Pune
- ◆ **Family Life Education Programme:** Following Family Life Education Programmes were undertaken by FCC for women in Ambi Village, in collaboration with J.C.B. Company:
 1. Healthy Marital Relationship for newly married women.
 2. Parent-Child relationship.
 3. Mother-in-law and daughter-in-law relationship.
 4. Anemia Programme on General Health Problems and Home Made Remedies.

◆ Appendix 1: Publications of the Faculty

Sr. No.	Name of the teacher	Title of the Paper	Publisher	Year of Publication
1	Dr. Deepak M. Walokar	Best Practices for Quality Assurance at Karve Institute of Social Service, Pune Abstract Published	NAAC: to be published, by National Assessment and Accreditation Council, Bangalore	May-June, 2011
2	Ms. Nagmani Rao	Towards An Alternate Pedagogy	Economic & Political Weekly	7 th -13 th January 2011
3	Ms Chitra Rajuskar	Managing Diversity in Human Resource Management	Singhad Institute, Management Studies Department	2010

◆ Appendix 2: Workshops and Seminars

Workshops, Seminars and Training Programmes Organized for 1st & 2nd year students

Sr. No.	Title	Resource Person	Participants
1	Introduction to Transactional Analysis	Mr. Sharad Sunkar	All 1 st year Students
2	Introduction to Self Awareness Techniques : Mirror Reflection and Six hats techniques	Ms Mayuri Joshi	All 1 st year Students
3	Workshop on Sexuality : Life span Approach	Mr. Anand Pawar, SAMYAK	2 nd year FCW students
4	Workshop on Premarital Education	Ms Meghana Marathe	2 nd year FCW students

◆ Appendix 3: Participation in the Workshops

Faculty's as Resource Person/Participation in the Workshops and Training Programmes

Faculty	Name of the Conference/ Training	Nature of Participation and title of the paper	Organizer(s)
Dr. Deepak M. Walokar	Refresher Course: Social Work College teachers Academic Staff College	Resource Person	Dr. B. A. University Aurangabad
	HRD Training Interpersonal Communication, Team Building, Motivation	Resource Person	YASHADA, Pune
	NAAC Seminar Re- accreditation Process	Resource Person	Social Work College, NISW, TCSW, Bharti Vidyapeeth
	National Seminar : Contextualizing Contours of Corporate Social Responsibility (CSR)in Globalized World, on the theme 'Corporate Social Responsibility, Sustainable business and Impact Assessment,	Paper presented; 'Corporate Social Responsibility, Sustainable business and Impact Assessment	Under UGC- DSA- II, organized by Faculty of Social Work, the M S. University, Baroda,(Gujarat)
	International Conference : Innovative Approaches and Best Practices for Quality Assurance in Social Work Education, held at Bangalore	Presented paper & poster on the theme : Innovative Approaches & Best Practices for Quality Assurance At Karve Institute of Social Service, Pune	Asia Pacific Quality Assurance & NAAC Bangalore
	Two Day's National Consultation on 'Contextualizing Social Work Education in North Eastern India, National Consultation	Presented paper : 'Drug Abuse and Mental Health'	Organized by Depart- ment of Social Work, Indira Gandhi Natio- nal Tribal University Regional Campus, Manipur, at Imphal
	UNICEF : CONSULTATION Child Protection	Participant	UNICEF, W &CD, Govt. Maharashtra
	State Level workshop on 'Writing to Publish'	Participant	Karve Institute of Social Service, Pune

Faculty	Name of the Conference/ Training	Nature of Participation and title of the paper	Organizer(s)
Smt. Ruma Bawikar	Planning of Training Programmes for Social Work Educators for Maharashtra	Resource Person	Dr. Ambedkar Research & Training Institute, Pune
	CIF Representative & Belfast University Exchange Programme	Resource Person	Karve Institute of Social Service, Pune
	State Level workshop on 'Writing to Publish'	Participant	Karve Institute of Social Service, Pune
Smt. Anuradha Patil	Interview Panel	Subject Expert	National Institute of Virology at NARI
	Para Professional Training for Professionals	Resource Person	NPP+ Organization
	Living with HIV	Resource Person	Deep Grih Family Welfare Centre
	Psycho Social Aspects of vitiligo	Resource Person	Shweta Group, Pune
	Communication and Sensiti- vity for Peer Educators	Resource Person	NARI, Pune
	Stress Management	Resource Person	FPAI, Pune
	Human Right Approach to Mainstreaming and empowerment of Disabled	Resource Person	NIRD Hyderabad & YASHADA
	U.S. – India Partners in Protection Addressing Regulatory Challenges.	Participant	NIH
	International Conference on Women and Mental Health,	Participant	Roshani Nilaya School of Social Work, Mangalore
	Lecture on Know your Emotions	Participant	Symbiosis, Pune
	Conference on Social Work Responsibility Response to HIV/AIDS, Issues & Challenges in the Wake of Rural Development	Paper Presenter	CSRD, A.nagar
	State Level workshop on 'Writing to Publish'	Participant	Karve Institute of Social Service, Pune

Faculty	Name of the Conference/ Training	Nature of Participation and title of the paper	Organizer(s)
Smt Anjali Maydeo	Enhancing Men's Participation in Improving Gender Equality in Maharashtra	Resource Person	Nari Samata Manch at Pune
	State Level workshop on 'Writing to Publish'	Participant	Karve Institute of Social Service, Pune
Mr. Vishal Karuna	Nature of Dalit Movement	Participant	Bharatratna Dr. Babasaheb Ambedkar Adhyasan Kendra, University of Pune
	National Conference on Und erstanding Dr. Babasaheb Ambedkar	Participant	S P College , Pune
	State Level workshop on 'Writing to Publish'	Participant	Karve Institute of Social Service, Pune
Smt. Nagmani Rao	State Level Workshop on Alternate Women's Policy for Maharashtra	Paper Presenter	Stri Mukti Andolan Sampark Samiti
	National Conference on Issues and Challenges in the Wake of Rural Development	Paper Presenter : Potentials and Challenges to Women's Political Participation	CSRD, A.nagar
	State Level Conference on Bahujan Peoples Problems and Their Future Directions.	Participant	Karve Institute of Social Service, Pune
	Women & Migration – Women's Day Celebration	Resource Person	Nashik
	National Seminar on Strategies for Groundwater Management	Participant	ACWADAM
	State Level workshop on 'Writing to Publish'	Participant	Karve Institute of Social Service, Pune
Smt. Sharmila Sahadeo	State Level Conference on Bahujan Peoples Problems and Their Future Directions.	Participant	Karve Institute of Social Service, Pune
	State Level workshop on 'Writing to Publish'	Participant	Karve Institute of Social Service, Pune

Faculty	Name of the Conference/ Training	Nature of Participation and title of the paper	Organizer(s)
Smt Ujwala Masdekar	Women's Day Celebration	Resource Person	Janakidevi Bajaj Gram Vikas Sanstha, Pune
	Women's Day Celebration	Resource Person	Bhojwani Academy, Pune
	Women's Day Celebration	Resource Person	Jeevak-Dapodi, Pune
	Half Day Workshop on Interactive and Participatory Methods of Education	Resource Person	Saraswati Vidyalaya, Pune
	International Seminar on Mapping of Social Work Education & Internationalization	Participant	Tata Institute of Social Sciences, Mumbai
	State Level Workshop on Alternate Women's Policy for Maharashtra	Paper Presenter	Stri Mukti Andolan Sampark Samiti
	State Level Conference on Bahujan Peoples Problems and Their Future Directions.	Participant	Karve Institute of Social Service, Pune
	State Level workshop on 'Writing to Publish'	Participant	Karve Institute of Social Service, Pune
Smt. Chitra Rajuskar	National Level Seminar on Research Methodology	Paper Presenter	B.G.College, Pune
	National Level Seminar on New Trends in HRM	Paper Presenter	Singhad Institute, Pune
	Seminar on New Trends in Research	Paper Presenter	Abhinav Education College, Pune
Mr. Mahesh Thakur	Personality Development & Communication skills	Resource Person	Snehadeep Jankalyan Foundation, Pune
	Interpersonal Skills for MBA	Resource Person	Marathwada Mitra Mandal College of Engineering
	Time Management for Supervisor	Resource Person	Snehadeep Jankalyan Foundatuion, Pune
	KAIZEN – Change for Better	Resource Person	IMCC- Institute of Management and Carrier Centre, Kothrud, Pune
	State Level workshop on 'Writing to Publish'	Participant	Karve Institute of Social Service, Pune

◆ Appendix 4: Positions Held By the Faculty

Official Positions Held by the Faculty In various Organizations

Faculty	Organization	Position
Dr. Deepak Walokar	BOS, Social Work University of Pune	Chairman
	Academic Council: University of Pune	Member
	BOS, Tata Institute of Social Sciences, School of Rural Development, Tuljapur.	Member
	RAR- Doctoral Research & Recognition Committee, University of Pune, Amravati and Solapur University.	Member
	INSPCAN : Indian National Society for Prevention of Child Abuse & Neglect, (USA), Nagpur Chapter.	Founder-Life Member
	Child-Line India Foundation-Monitoring & Evaluation committee.	Member
	ACA: Adoption Coordinating Agency, Vidarbha Region.	Member
	MASWE: Maharashtra Association of Social Work Educators.	Treasurer
	ASSWI: Association of Schools of Social Work in India	Member
	IYIA: International Youth Association if India.	Member
	Govt. of Maharashtra: Social Work colleges in the state of Maharashtra.	Core Committee Member
	UGC- NET/ SET Panel, UGC, Gov. of India	UGC–NET/SET:Expert
	UGC syllabus review committee	Member

Faculty	Organization	Position
Smt. Ruma Bawikar	Shishu Adhar for Child, Pune	Trustee
	District Foster Care Committee, Shishu Adhar.	Member
	Bharati Vidyapeeth Medical College and Nursing College Ethics Committee	Member
Smt. Anuradha Patil	National AIDS Research Institute Ethics Committee	Member
	B.J. Medical College – Ethics Committee	Member
	BSNL : Committee Against Sexual Harassment at Workplace	Member
	Safe Pune Campaign	Member
	Visitors Committee of Regional Mental Health Hospital under the Mental Health Act 1987, GoM	Member
Smt Anjali Maydeo	Let us Play	Trustee
	Advisory Committee for Department of Women Studies of University of Pune	Member
	MASWE (Maharashtra Association of Social Work Educators)	Member
	World Water and Sanitation Council	Member
Shri. Vishal Karuna	Triratna Urban Co.Op. Credit Society, Kondhawa, (Kd.), Pune	Founder Secretary
	Triratna Women's Co. Op. Consumer Society, Kondhawa (Kd.), Pune	Founder
	KIPSWA	Member

Faculty	Organization	Position
Ms Nagmani Rao	Ethics committee for Action Research of Saathi CEHAT	Member
	Safe Pune Campaign	Member
	Committee Against Sexual Harassment at Workplace, Karve Institute, Pune	Secretary
	Research & Publication Committee, Karve Institute of Social Service, Pune	
Ms Sharmila Sahadeo	Committee Against Sexual Harassment at Workplace Divisional Information Department, Pune	Member
	Committee Against Sexual Harassment of Workplace, Karve Institute, Pune	Member
	Safe Pune Campaign	Member
	Innerwheel Balwadi (Klss)	Faculty Advisor
Dr. Devanand Shinde	BOS University of Pune (Social Work)	Member
	Chhatrapati Shahu Social Organization, Junnar	Advisor
	LASAKAMA Employee Federation M.S.	Regional President
	Karve Institute of Social Service – Local Managing Committee	Member
Ms Ujwala Masdekar	Shishu Adhar	Trustee Member
	Sexual Harassment of Department Sheli Mendhi Training Centre	Expert
	Pune Women's Council – FCC	Sub Committee Member
	Karve Institute of Social Service – Local Managing Committee	Member
	FCC of Pune Women's Council	Sub Committee Member
Ms Geeta Rao	Karve Institute of Social Service – Local Managing Committee	Member
	Committee Against Sexual Harassment of Workplace, Karve Institute, Pune	Member
Shri Mahesh Thakur	Task Force on Child Labour	Member

◆ Appendix: 5 Research & Consultancy Assignments

Following Research projects were conducted during the period from 1st April, 10 to 31st March 11

Sr. No.	Name of the project	Partners	Faculty involved
1	Impact assessment of Corporate Social Responsibility of KOEL in Nagar, Nasik, Pune – Phursungi and Khadki, Rajkot and Kagal Kholapur Area	Kirlosak Oil Engine Ltd	Dr. Deepak Walokar, Mr. Mahesh Thakur, Ms Sharmila Sahadeo
2	Kirloskar Brothers Limited – A Society Perception Survey	Kirloskar Brothers Limited	Dr. Deepak Walokar, Mr. Mahesh Thakur, Ms Sharmila Sahadeo
3	Kirloskar Pneumatics Company Limited – A Community Perception Survey	Kirloskar Pneumatics Company Limited	Dr. Deepak Walokar, Mr. Mahesh Thakur, Ms Sharmila Sahadeo
4	Employee Satisfaction survey of Kirloskar Oil Engine	Kirlosak Oil Engine Ltd	Dr. Deepak Walokar, Mr. Mahesh Thakur, Ms Vidya Vaidya
5	Vashundhara Panlot Vikas Shetra-Recruitments of Research Mobilizers	Maharashtra Government-Integrated watershed department	Dr. Asha Deshpande, Ms Anjali Maydeo, Ms Ruma Bawikar, Mr. Mahesh Thakur, Dr. Devanand Shinde, Ms Vandana Apte
6	Kibi international university CSR project	Kibi international university	Dr. Deepak Walokar, Mr. Mahesh Thakur
7	An Assessment of Family strengthening program implemented during the year 2009-10 for SOS children's village Latur	SOS India for SOS Latur	Ms Ruma Bawikar, Dr. Devanand Shinde, Ms Arati Pandit
8	An Assessment Study of the Menstrual Management among the Adolescent Girls from the Economically Disadvantaged Families in Pune	Johnson and Johnson Ltd.	Ms Sharmila Sahadeo, Ms Nagmani Rao, Ms Arti Pandit
9	Assessment of the impact of the Maharashtra State Government's 'Aardram' scheme on the health and well-being of the elderly population in the state of Maharashtra	Government of Maharashtra	Dr. Devanand Shinde

Sr. No.	Name of the project	Partners	Faculty involved
10	The study of impact of SHG movement on members and community in villages around Songadha block of Tapi district, Gujarat	Gujrat- Baif- Mitra Organisation	Ms Ujwala Masdekar, Ms Vidya Vaidya, Ms Arati Pandit, Ms Prachi Bokil
11	Documentation of Supported Group in Western and Marathwada Region of Maharashtra on 'Right to Education'	NEG, Delhi	Ms Ujwala Masdekar
12	Status of Panchayati Raj, Maharashtra, 2011	N.R. Consultants, New Delhi & SOPPECOM, Pune	Ms Nagmani Rao Mr. Raju Adagale Mr. Niranjan Welankar
13	Action Research -Empowerment of Mothers for Child Development	Kibi International University, Japan	Ms Ujwala Masdekar
14	A Review of Non Institutional Service for Children and Families in Distress for Shishuadhar, Pune	Paul Hamlyn Foundation	Ms Ujwala Masdekar
15	Action Research Project : Pre-post training attitude test for social work students	UGC, Delhi	Ms Ruma Bawikar Ms Nagmani Rao Ms Geeta Rao

Training and Capacity Building Programmes undertaken by the Cell during the year April 2010 to March 2011

1	Summer Camp	Organized by Childline Pune for children of Shramik Vasahat Community –Karve Nagar, Pune for Age Group 10-14 years
2	Women's Day Program	Organized by FCC for Women in community of Karve Nagar,Pune
3	Women's Health Program	In Collaboration with Karve Institute and ICDS, Pune
1	One day training workshop for Gharte project - Urban Community Development, PMC, Pune	In Collaboration with Karve Institute & Urban Community Development, PMC, Pune
2	Two days workshop on NGO establishment and NGO management.	Organized by ,Research Cell , Karve Institute of Social Service, Pune
3	Training programme of grant receiving NGO's on the scheme of UJJAWALA at Pune in the month of February, 2011- NIPCCD, New Delhi	In Collaboration with Karve Institute and NIPCID New Delhi,
4	NICP workshop with child welfare committee members (CWC), superintendent of shelter homes and care taker.	Organized by Childline, Pune

Programme Schedule : Workshop on Writing for Publication

Friday, Day 1st : 26th November 2010

Time	Topic	Resource Person
9.45 to 10.30 a.m.	Registration	
10.30 to 11.00 noon	Inauguration & Introduction	Director Workshop Coordinator Participants
11.00 to 1.30 p.m.	Breaking Barriers for Writing	Dr. Anil Avachat
1.30 to 2.30 p.m.	Lunch Break	
2.30 to 5.30 p.m.	Writing on Developmental Issues in the Popular Press	Mr. Yamaji Malkar

Saturday, Day 2nd : 27th November 2010

Time	Topic	Resource Person
10.00 to 1.00 p.m.	Research Based Writing for Journals & Books	Mr. K. J. Joy
1.00 to 2.00 p.m.	Lunch Break	
2.00 to 5.00 p.m.	Writing from the field (Sociological Writing)	Dr. Milind Bokil
5.00 to 5.30 p.m.	Feed Back & Valedictory	

◆ **Appendix 6: Committees for Academic Programmes**

A. Committees and Coordination of Academic Programmes and Students' Support Activities

S.N.	Committee	Committee Members	Position
1	Local Managing Committee	1. Dr. P C Shejwalkar	Chairman
		2. Adv. S.B. Inamati	Vice - Chairman
		3. Shri Vijay Limaye	Secretary
		4. Dr. Rajeev Dongre	Treasurer
		5. Mr. Pramod Dighe	Member
		6. Dr. Deepak Walokar	Director, Ex-officio
		7. Smt. Geeta Rao	Faculty Representative
		8. Smt. Ujwala Masdekar	Faculty Representative
		9. Shri. Devanand Shinde	Faculty Representative
		10. Shri. V. U. Kasture	Representative, Non teaching staff
2	Quality Assurance Committee	1. Dr. Deepak Walokar	Director (Chairperson)
		2. Mr. Vishal Karuna	Faculty (IQAC Member Coordinator)
		3. Mr. Vinayak Kasture	Registrar
		4. Ms Anjali Maydeo	Faculty, (Member)
		5. Ms Anuradha Patil	Faculty (Member)
		6. Ms Sharmila Sahadeo	Faculty (Member)
		7. Adv. S.B. Inamati	Management member
		8. Adv. Vijay Limaye	Management member
3	External Committee Members of QAC	1. Dr. Sudha Kothari	Director, Chaitanya, Pune
		2. Mr. Iranna Patil	Manager HR, Greaves Cotton Ltd.
		3. Dr. Shruti Tambe	Faculty, Sociology Department University of Pune
		4. Mr. Anil Shidore	Director, Green Earth (Nominee from Local Society)

S.N.	Committee	Committee Members	Position
4	Internal Quality Assurance Committee	1. Dr. Deepak Walokar	Director (Chairperson)
		2. Mr. Vishal Karuna	Faculty (IQAC Member Coordinator)
		3. Ms Anjali Maydeo	Faculty (Member)
		4. Ms Anuradha Patil	Faculty (Member)
		5. Mr. Devanand Shinde	Faculty (Member)
		6. Ms Sharmila Sahadeo	Faculty (Member)
		7. Ms Nagmani Rao	Faculty (Member)
		8. Mr. Vinayak Kasture	Registrar (Sr. Administrative Officer)
		9. Mr. Satish Khude	Office Superintendent (Sr. Administrative Officer)

B

S. N.	Major Academic Programmes & Administration Management Committees	Faculty Responsible
1	Internal Quality Assurance Cell (NAAC)	Smt. Ujwala Masdekar (Convener)
2	Academic Planning Committee	Smt. Ruma Bawikar Smt. Anjali Maydeo Smt. Ujwala Masdekar Smt. Geeta Rao
3	Library Development Committee	Smt. Anjali Maydeo Smt. Sharmila Sahadeo Shri. Mangesh Talmale
4	Building & Infrastructure & Campus Development Committee	Dr. Deepak Walokar
5	Admission Committee	Mr. Mahesh Thakur
6	Orientation Programme	Smt. Sharmila Sahadeo
7	Field work Programme	Smt. Nagmani Rao (June-December 2010)
		Dr. Devanand Shinde (Jan. 2011 onwards)
8	Students' Research Projects	Smt. Ruma Bawikar
9	Skill Laboratory	Smt. Sharmila Sahadeo
10	Study Tours and Advanced Orientation Visits	Smt. Ujwala Masdekar
11	<ul style="list-style-type: none"> ▪ Ph.D. Programme ▪ M.Phil Programme ▪ PGDGMN NGO Management Course 	Smt. Nagmani Rao Smt. Anuradha Patil Shri. Mahesh Thakur
12	<ul style="list-style-type: none"> ▪ Students' Forum Activities ▪ Sports Activity 	Smt. Anjali Maydeo Shri. Mahesh Thakur
13	Students' Grievance Redressal Cell	Smt. Geeta Rao Smt. Nagmani Rao Shri. Sharmila Sahadeo

S. N.	Major Academic Programmes & Administration Management Committees	Faculty Responsible
14	Job Placement & Career Counselling Cell	Smt. Ujwala Masdekar Shri Mahesh Thakur
15	Medical Examination & Students' Health Problems	Smt. Nagmani Rao
16	<ul style="list-style-type: none"> ▪ Student Welfare Officer ▪ Earn & Learn Scheme ▪ NSS Scheme 	Dr. Devanand Shinde Shri. Mahesh Thakur Shri. Vishal Karuna
17	Vidyarthini Manch	Smt. Anjali Maydeo
18	Cell for SC/ST/VJNT/OBC & Minorities	Shri. Vishal Karuna Smt. Nagmani Rao
19	Hostel Management	Shri. Mahesh Thakur
20	Canteen Management	Shri. Mahesh Thakur
21	Research & Publication Committee	Dr. Devanand Shinde
22	B.D.Karve Award Committee	Smt. Ruma Bawikar Smt. Anjali Maydeo

◆ Appendix 7: Awards and Prizes

Prizes and Awards won by the Students

S. N.	Prize	Recipient
1	Sushilabai Bhide Prize Awarded to the candidate who standing first in MSW exam in the Institute	Mr. Navneet Wadkar
2	Shri. Kashinath Vishnu Damle Prize for standing first in field work in the Institute in both the years	Mr. Navneet Wadkar
3	Smt. Laxmibai Lokur Prize for standing 1 st in FCW specialization in the Institute (theory courses)	Mr. Lall Shalem
4	Smt. Radhabai Balkrishna Apate Prize for standing 1 st in research project report	Ms Anong Inoerb
5	Ramesh Premchand Charitable Trust Prize for standing 1 st in LW& PMIR specialization	Ms Mrinal Rao Ms Anandita Vyas Mr. Varun Othari
6	Dr Nirmala Atmaram Chowdhari Memorial Prize for standing 1 st in MPSW specialization.	Ms Shilpa Shivankar
7	Smt. Sushila Vasudeo Gokhale Prize for student who stand 1 st in MSW 1 st year.	Ms Ritu Kharayat
8	Brahmachari Vishnubua Gokhale Prize for standing 1 st in 1 st year field work	Mr. Aditya Mishra
9	Kumari Meghana Sabnis Prize for standing 1 st in 1 st year MSW	Ms Ritu Khatayat
10	Smt. Manorama Gokhale Prize for standing 1 st in URCD specialization in the Institute	Mr. Navneet Wadkar
11	Shri. B K Gokhale Prizes for outstanding project report	Ms Suna Monalisa
12	Smt. Savitribai Madan Prize to the dedicated student who shows involvement in social work beyond the Institute's activities	Ms Rajpriya Badekar
13	Smt. Gangubai Yashwant Joshi Prize to lady student who shows abilities to overcome adverse situations and faces life courageously	Ms Neelam Atole
14	Kumari Sanjeevani Godbole Prize awarded to the students making best use of the library	Mr. Sagar Kamble

S. N.	Prize	Recipient
15	Comrade Prabhakar Vaidya Prize awarded to the noteworthy contribution to the field of women's development in field work	Ms Sadhana Guildagad
16	Smt. Kunda Vaidya Prize to a student showing overall excellence in academic performance and exceptional contribution in the field work and sensitivity to social issues	Mr. Navneet Wadkar
17	Dr Sarala Rajaninath Modak Prize awarded to 1 st year MSW student for overall good academic performance and adherence to the professional values.	Ms Reena Gaonkar
18	Smt. Mangala Bawikar Prize for 2 nd year overall good performance in academic, active involvement in curricular and extra curricular activities (has to be within first ten meritorious students)	Ms Mrinal Rao Mr. Tapas Sutradhar
19	Smt. Anita Alekar Prize for standing 1 st in the MSW examination 2010	Mr. Navneet Wadkar

◆ Appendix 8: Workshops for the Students

A. Skill Laboratory 1st year & 2nd year

S.N.	Title of the Session	Resource Person/ Facilitator	Year
1	Sensitivity	Ms Nagmani Rao Ms Sharmila Sahadeo	1 st Year MSW
2	Self Awareness	Ms Ruma Bawikar Ms Ujwala Masdekar	1 st Year MSW
3	Communication	Ms Anuradha Patil Ms Sharmila Sahadeo	1 st Year MSW
4	Working with Children	Ms Renutai Gavaskar	1 st Year MSW
5	Street Play	Mr. Anand Pawar	1 st Year MSW
6	Working with individuals	Ms Geeta Rao	1 st Year MSW
7	Working with Groups	Ms Ujwala Masdekar	1 st Year MSW
8	Work in Community	Ms Nagmani Rao	1 st Year MSW
9	Use of Puppets & Puppet Making	Ms Sushma Sathe	1 st Year
10	Gender Sensitivity	Mr. Anand Pawar	2 nd Year (FCW)
11	Skill Designing the Strategy for Information Gathering and Community Diagnosis	Ms Anjali Maydeo	2 nd Year MSW
12	Skills in using PRA Techniques for Information Gathering as well as for Developing Action Plan with Community Participation.	Ms Anjali Maydeo	2 nd Year MSW
13	Skill Oriented Workshop on Seeking Pre Project Information of the Community	Ms Anjali Maydeo	All Students

◆ **Appendix 8: Workshops for the Students**

B. Quality Enhancement Programme of Pune University 2010-11 : For Students

No.	Resource Person	Topic	Students
1	Ms Sunita Lele	'Working with Differently Abled Challenges for Parents & Educators'	MPSW & FCW 2 nd Year
2	Dr. Suhas Palshikar	'Social Exclusion'	MSW 2 nd Year
3	Mr. Ashish Kulkarni	'Economic Guidelines in Social Planning'	MSW 2 nd Year
4	Dr. Maya Tulpule	'Understanding Autism'	MPSW & FCW 2 nd Year
5	Dr. Sunil Lohade	'Hemophilia Society & Its Function'	MPSW & FCW 2 nd Year
6	Ms Seema Kakade	'Poverty & Dynamics of Poverty Line'	MSW 2 nd Year
7	Mr. Bindumadhav Khire	'Sexuality & Sex Education'	MSW 1 st Year
8	Mr. Kiran Moghe	'Policy Analysis'	MSW 2 nd Year
9	Ms Anuradha Karkare & Peer Counsellors	'Addiction A Cunning Disease'	MSW 2 nd Year
10	Mr. Sharad Sunkar	'Transaction Analysis for Self Development'	MSW 1 st Year

Bahishal Activity Programme 2010-11

C. Dr. Babasaheb Jaykar Lecture Series

अ.क्र.	वक्त्याचे नाव	विषय	वर्ष
1	सं. emZH\$ HcH\$Uu	_mZdr CÉH\$/\$r	nW_ df,°E_.Eg.Säë`y
2	सं. em_gKXrZ Vn\$ncr	_pñc_g_nOnMonáZ	nW_ df,°E_.Eg.Säë`y
3	सं. Eg. Ana. nmMnaUo	Global Warming	piXVr` df,°E_.Eg.Säë`y

D. Sant Gadgebaba senior citizens lecture series

अ.क्र.	व्याख्याता	विषय	ज्येष्ठ नागरिक संघ
1	सं. {dO` H\$ncWnZo	Aer hr hgdm\sgdr	Jé\$anO Á`ò>Zm[aH\$ gK, nm\$anb>
2	सं. _Ym\$ gm_/\$	hgm Ü`mZñW ~gm	Am {S>c H\$ncZr, Á`òR>Zm[aH\$ gK
3	nm AaqdX Ea\$e	_aUníVa OrdZ	Jé\$JUe ZJa, Á`ò>Zm[aH\$ gK

◆ Appendix 9: Field Work Agencies

The following organizations have been providing facilities to the MSW students of the Institute for field work practice:

GENERIC PLACEMENTS (1st Year)

- ◆ Ankur Bal Mandir
- ◆ Annapurna Mahila Mandal
- ◆ Arya Tara Mahila Trust
- ◆ Bahujan Hitaya Project
- ◆ Balgram, SOS Children's Village
- ◆ Chetana Mahila Vikas Kendra
- ◆ Children's Future India (Pune)
- ◆ Cipla Palliative Care Centre
- ◆ Deep Griha Society
- ◆ Dilasa Karyashala
- ◆ Dilasa Kendra, The School for the Mentally Retarded
- ◆ Disha Institute
- ◆ Fulfilling People's Aspiration India
- ◆ Government Certified School
- ◆ Indian Red Cross Society's School for the Deaf
- ◆ India Sponsorship Committee
- ◆ Intervida, Awakening Jagriti
- ◆ Kamayani School for the Mentally Handicapped
- ◆ Karvenagar Community Centre
- ◆ Learning Assistance Research & Rehabilitation Centre
- ◆ Maharshi Karve Stree Shikshan Samstha
- ◆ MANAVYA
- ◆ Mobile Creche
- ◆ Multiple Sclerosis Society of India
- ◆ Observation Home for Girls
- ◆ Phoenix School
- ◆ Poona School for Blind Boys
- ◆ Pratham - Child Labour Project

- ✦ Pratham Pune Education Foundation
- ✦ Pune Madhyavarti Child Development Project Ruby Hall Clinic
- ✦ SAA (Schizophrenia Awareness Association)
- ✦ Samavedana
- ✦ Santulan
- ✦ Sarv Seva Sangh
- ✦ Snehalaya Education Society
- ✦ Snehadeep Jankalyan Foundation
- ✦ Society for the Door Step School
St. Crispin's Home
- ✦ St. Michael's Home, Panch Howd Mission
- ✦ State Home for Women,
Stree Mukti Sanghathan
- ✦ Sure Start Project Surhud Mandal
- ✦ Swaroop Vardhinee
- ✦ The Poona School & Home for Blind
- ✦ Urban Community Development Project, PMC
- ✦ V R Ruia Muk Badhir Vidyalaya
- ✦ Vidya Jyoti School

FAMILY AND CHILD WELFARE

- ✦ Ayodhya Charitable Trust
ASHA Bharatiya Samaj Sewa Kendra
- ✦ Children's Future India (Pune)
- ✦ Family Counselling Centre
- ✦ Forbes Marshall Ltd.
- ✦ Government Certified School
- ✦ Kamayani School for the Mentally Handicapped
- ✦ KSHITIJ
- ✦ NPP+
- ✦ Observation Home for Boys
- ✦ Observation Home for Girls
- ✦ SOFOSH

- ◆ St. Crispin's Home
- ◆ St. Michael Home (Ladies Hostel) Shishu Adhar
- ◆ TDH Centre, KEM Hospital
- ◆ The Rewachand Bhojwani Academy VR Ruia Mokh Badhir Vidyalaya
- ◆ Vidya Pratishthan Maharashtra, Saraswati Vidya Mandir
- ◆ Integrated Child Development Scheme
- ◆ Deep Griha
- ◆ Matoshree Vrudh Ashram

HUMAN RESOURCES MANAGEMENT

- ◆ Chamadia Sales & Marketing Division
- ◆ Children's Future India
- ◆ Electronica High Tech Engg. Pvt.Ltd.
- ◆ Exide Batteries Ltd.
- ◆ General Motors Pvt. Ltd.
- ◆ HUSCO Hydraulics Pvt.Ltd.
- ◆ Ina Bearings Pvt.Ltd.
- ◆ Intech Auto Part Ltd. Indo Schottle Auto Parts Pvt. Ltd.
- ◆ JCB India. Ltd.
- ◆ Kirloskar Oil Engines Ltd.
- ◆ L & T Tractors Engg. Pvt.Ltd.
- ◆ Renfro India Ltd.
- ◆ Ruby Hall Clinic
- ◆ Sankalp Forge pvt. Ltd.
- ◆ SWABHIMAN
- ◆ The Akanksha Foundation
- ◆ UNI-TECH Automation Pvt.Ltd.
- ◆ Varroc Industries Pvt. Ltd.
- ◆ Varroc Polymers Division
- ◆ Vulkan Technologies Pvt.Ltd.
- ◆ YUTAKA Autoparts Pune Pvt. Ltd.

MEDICAL AND PSYCHIATRIC SOCIAL WORK

- ◆ Armed Forces Medical College, Dept. of PSM
- ◆ Chaitanya Mental Health Care Centre
- ◆ Command Hospital, Psychiatry Wing
- ◆ Deenanath Mangeshkar Hospital
- ◆ K.E.M. Hospital, Social Service Department
- ◆ Kripa De-Addiction Centre
- ◆ National AIDS and Research Institute
- ◆ Nityanand Rehabilitation Centre
- ◆ Ruby Hall Clinic
- ◆ Sassoon General Hospital, Dept. of Medicine
Saheli

URBAN AND RURAL COMMUNITY DEVELOPMENT

- ◆ Bahujan Hitay Project
- ◆ Centre for Environment Education
- ◆ Chaitanya, Rajgurunagar
- ◆ Forbes Marshall Ltd.
- ◆ Institute of Health Management Pune project
- ◆ Jankidevi Bajaj Gram Vikas Sanstha (CSR)
- ◆ Karvenagar Community Centre
- ◆ Kagad Kach Patra Kashtakari Panchayat
- ◆ Lupin Foundation (CSR)Mashal
- ◆ MASUM
- ◆ NAVAM
- ◆ Prayas
- ◆ Saheli Sangh
- ◆ SAMYAK
- ◆ Rachana Trust
- ◆ Swach Project
- ◆ JCB – LBCT (CSR)

◆ **Appendix 10: Visiting Faculty**

Sr.No.	Visiting Faculty	Subject (s) Taught
1	Dr. Nitin Sane	Advanced Medical Information for Medical & Psychiatric Social Worker Medico-Legal Information for Social workers.
2	Dr. Hemant Chandorkar	Psychiatric Information for Social Worker
3	Mr. Vivek Deshpande	Labour Legislation
4	Ms Anuradha Karkare	Psychology for Social Workers
5	Ms Meghana Marathe	Family Life Education & Population Studies
6	Ms Deepali Deshmukh	Field Work Supervisor (temp)
7	Ms Sharvari Apte	Field Work Supervisor (temp)
8	Mr. Anand Pawar	Development communication & Skill Lab Sessions
9	Mr. Prashant Khunte	Development Communication

◆ Appendix 11: Research Projects of the MSW Students

List of Project Reports MSW 2nd year — May 2010

Sr. No.	Name of the student	Title of the Project Report	Name of the Guide
1	Acharya Ranjeet	चरित्रांचे वर्गीकरण आणि त्यांच्यातले अंतर Agcē`m_wcrā`mAnhna d Aranā` (df`H\$`-m-V nncH\$`mXY`H\$Z - EH\$ Aä`ng	Ms Anuradha Patil
2	Apte Amruta	A Study of Relationship between Daughters (in the Age Group of 20-25) and their Mothers	Ms Ruma Bawikar
3	Bhalerao Devika	She has taken drop this year	-
4	Bhong Lata	A Study of Knowledge and Practices of Contraceptive Use among Young Married Couples Between Lower Class Families in Pune City	Dr. Devanand Shinde
5	Bondade Dhammanand	हस्यजादीवरचे महसुले मिळवणे हे न्याय्यतेचे दगड आहे	Ms Ruma Bawikar
6	Charegaonkar Aditya	A Study of Educational Programme of SOS Children's Village (Balgram) Pune	Ms Ruma Bawikar
7	Dhumal Prajakta	न्याय्यतेचे वर्गीकरण आणि त्यांच्यातले अंतर XY`H\$Z`mM`Aä`ng	Dr. Devanand Shinde
8	Gharte Kalpana	{dX`m`nā`mAnē`hē`e-m-V nncH\$d {eūnH\$`m _Vo...EH\$ Aä`ng (ZnK>Vncē`m/rc {gSH\$nd hSH\$no(d^m)	Ms Ruma Bawikar
9	Guldagad Sadhana	न्याय्यतेचे वर्गीकरण आणि त्यांच्यातले अंतर hn(dX`nc`rZ {ej U KUm`m_wctMm`Aä`ng	Dr. Devanand Shinde
10	Gurung Roshnila	A Study of Representation and Participation of Women Members at Panchayat Level in the Two Districts (South and West) of Sikkim	Ms Ujwala Masdekar
11	Hendre Ashwini	nXdr {eūnU KUm`m`mVtMm`{d`nH\$So -Kē`mMXY`H\$Z d {Z`mDZ (nUJo- H\$ZJa)	Ms Ruma Bawikar

Sr. No.	Name of the student	Title of the Project Report	Name of the Guide
12	Anong Inoferb	A Study of International Students Perception regarding Higher Education in Pune	Ms Anjali Maydeo
13	Itubone Anita	C_aJmVnci` nVrc ({O. Cñ_nZm-na) ^y_hrZ eW_Om` mgm_n(OH\$, AnVWPS g_n` nMmA` ng	Ms Anjali Maydeo
14	Konge Mohini	nWlo(Oeh` nVrc Bkmp Vnci` nVrc {^JdU `m JndmVrc EHS`_H\$ ~nc(dH\$ng galm` nDZAVJV `Wm-` mO Vo3 d` nQaVrc _vcr` m_nVnMr Anhma d Ananiz {eunU(df` rMr OnUrd d _Vo...EH\$ Aa` ng	Ms Ruma Bawikar
15	Lall Shalem	A Study of Effects of Social Networking Websites on Graduate and Post Graduate Students in Pune City	Dr. Devanand Shinde
16	Mane Shubhangi	Cñ_nZm-nK ehamVrc _{hcmg`\$B@H\$m_JmanM AnVWPS, gm_n(OH\$, Ananiz (df` H\$ g_n` nMmA` ng	Dr. Devanand Shinde
17	Narke Rupali	nWlo_hmZJann(CHiA` meni W OnUm-` md dnE` nU` o anUm-` md 9dr Vo1Odr B` EVnU` o(eH\$Um-` m _vctA` m{ej Un(df` H\$ AZ` dnMmA` ng	Ms Ruma Bawikar
18	Oval Pradnya	A Study of Work Related Problems of Field Workers of Collab Organization Located in Mumbai Childline	Ms Ruma Bawikar
19	Pawar Maya	nWloehamVrc dXyg_nOnMmgm_n(OH\$, AnVWPS, n{apriWVrMmA` ng	Ms Ruma Bawikar
20	Shirishkar Sunil	JmL\$` {d^mVrc ZmJardnVr_Yrc ne\$fnMHS`_H\$ qngnMna d H\$`_H\$ qngnMnannngZ _{hcnVlogaj U H\$aUnamH\$` X` nH\$Se~KÊ` nMmXV`\$H\$ZnMmA` ng	Ms Anjali Maydeo
21	Gaikwad Sneha	18 Vo24 d` nQaVrc `wH\$, `wVtMm_nZ(gH\$, enfaarH\$ Ananiz nH\$Se`nnhE` nMmXV`\$H\$Z - EH\$ Aa` ng	Ms Anuradha Patil
22	Ghatol Kirti	AH\$ncm(Oeh` nVrc Hoi H\$a `m_Zne\$Vnc` nVrc e\$Vn` mZnVdnBH\$Z` Wm-` mgm_n(OH\$, _nZ(gH\$ d AnVWPS g_n` nMmA` ng	Ms Geeta Rao

Sr. No.	Name of the student	Title of the Project Report	Name of the Guide
23	Honmore Rohini	गणेश (0६h` n/rc {XcngmgWoyrc H\$ni Or AnU AnYna `mH\$m P\$ nAVJY `Um-`m EM.Am .ihr./ESg e\$UnMm Aä`ng	Ms Anuradha Patil
24	Hulge Ganesh	A Study on the Perception and Difficulties Faced by ASHA (Accredited Social Health Activist) Volunteer's Works under NRHM (National Rural Health Mission) Programme	Ms Anuradha Patil
25	Shivankar Shilpa	A Psychosocial Study of Street Children with Various Addictions in Pune City	Ms Anuradha Patil
26	Borate Narayan	B\$mgp Vnc\$` nÄ` mnpM_ {d^mJnVrc eMVH\$-`\$Mami` \$`cn\$nnKZ A{^` nZ `m` nDZM/ Pncm AnVW\$ d gm_nOH\$ {dH\$ng ...EH\$ Aä`ng	Ms Nagmani Rao
27	Chikane Archana	A Study of Social, Economic and Health Condition of Sanitary Workers in Pune City	Mr. Vishal Karuna
28	Dhalape Rupali	cú_r Jm_rU {-Ja eVr ghH\$nar nVg\$WA` m H\$O\$nanM Pncm AnVW\$ {dH\$ng - EH\$ Aä`ng	Mr. Vishal Karuna
29	Fernandis Falsy	_ncdU Vnc\$` nVrc _Eñ` i` dgm` m_Ü` oH\$m H\$aUm-` mpr` nÄ` mg_n` nMm Aä`ng	Ms Nagmani Rao
30	Kalaskar Gitanjali	_mJngdJu` g`nB\$H\$m JnanMm gm_n(OH\$ d AnVW\$ n[apnVWmMm Aä`ng	Mr. Vishal Karuna
31	Kamble Sagar	X{cV gnfhE` AnU gnH\$VH\$ Mi di rH\$S` nnhE` nMm Cf{ej V X{cV `mH\$ AnU `mVtMm Xiv\$H\$nz - EH\$ Aä`ng	Ms Anjali Maydeo
32	Kulkarni Onkar	_anRng_nOnVrc nncH\$mM_`ctÄ` m{ej U d ^{dî` {df` H\$ AgUnamXiv\$H\$nz ...H\$S`nd Vnc\$` nVrc nM {ZdS\$H\$ JndnVrc Aä`ng	Ms Nagmani Rao
33	Manji Banchi	^m_ams>Vnc\$` nVrc _n\$> m{ej V H\$O\$`nMm gm_n(OH\$, AnVW\$ Aä`ng	Ms Ujwala Masdekar

Sr. No.	Name of the student	Title of the Project Report	Name of the Guide
34	Pawar Kiran	Perception of Members of Scheduled Caste People about Agriculture Development Scheme Implemented under Scheduled Caste Sub Plan : A Study with Special Reference to Selected Villages in Indapur Taluka	Ms Anjali Maydeo
36	Raut Ranjana	A Study of Various Stakeholders' Perception Regarding Contribution of Public Distribution System in Ensuring Food Security of Tribal Households in Dasmantpur Block of Koraput District in Orissa	Ms Ujwala Masdekar
37	Salve Rohini	Perception of Members of Scheduled Caste People about Agriculture Development Scheme Implemented under Scheduled Caste Sub Plan : A Study with Special Reference to Selected Villages in Indapur Taluka	Ms Ujwala Masdekar
38	Shende Vinod	Perception of Members of Scheduled Caste People about Agriculture Development Scheme Implemented under Scheduled Caste Sub Plan : A Study with Special Reference to Selected Villages in Indapur Taluka	Ms Nagmani Rao
39	Suna Monalisa	A Study of Various Stakeholders' Perception Regarding Contribution of Public Distribution System in Ensuring Food Security of Tribal Households in Dasmantpur Block of Koraput District in Orissa	Ms Anjali Maydeo
39	Tapas Sutradhar	Socio-Economic, Work, Living and Health Conditions of the Tea Estate Workers in Terai Region	Ms Nagmani Rao
40	Wadkar Navneet	A Study of Socio-Economic Impact of Use of Appropriate Rural Technology Institute (ARTI) Improved Cooking Stove on People from Village Nandal, Taluka Phaltan	Mr. Vishal Karuna
41	Wagh Jitendra	A Study of Socio-Economic Condition of the Beneficiaries of Scheduled Castes with Special Reference to Sidharth Co Operative Bank	Mr. Vishal Karuna
42	Atole Nilam	A Study of Competency Mapping, A Tool for Performance Appraisal	Ms Sharmila Sahadeo
43	Bhardwaj Chandrakant	A Study of Competency Mapping, A Tool for Performance Appraisal	Ms Sharmila Sahadeo
44	Godbole Amarjitsingh	A Study of Socio-Economic Condition of the Beneficiaries of Scheduled Castes with Special Reference to Sidharth Co Operative Bank	Mr. Mahesh Thakur

Sr. No.	Name of the student	Title of the Project Report	Name of the Guide
45	Kamath Gayatri	A Study of Industrial Safety and Environment with Reference to Three Manufacturing Industries in Pune Belt	Ms Sharmila Sahadeo
46	Kamble Sushil	A Study on Training Programmes and its Effectiveness with Specific Reference to Tata Motors Ltd. (Mumbai)	Ms Sharmila Sahadeo
47	Kashikar Shilpa	A Study of CSR Initiatives : Stakeholders Perspective with specific reference to JCB India Ltd.	Mr. Mahesh Thakur
48	Kasvekar Harish	A Study of Job Satisfaction among the Employees of Educational Institutes with Special Reference to the Khandesh College Education Society, Jalgaon	Mr. Mahesh Thakur
49	Otari Varun	A Study of Trade Union Leaders Perception Towards Trade Union Practices with Special Reference to Central Trade Union	Mr. Mahesh Thakur
50	Purohit Mugdha	She has taken drop this year	-
51	Rao Mrinal	A Study of Job Satisfaction among the Employees of Educational Institutes with Special Reference to the Khandesh College Education Society, Jalgaon	Dr. Deepak Walokar
52	Shewale Sunita	A Study of Personnel Policies with Special Reference to Class III and IV Category Employees of MSEDCL (MSEB) Zonal Office, Pune	Mr. Mahesh Thakur
53	Solanki Pravin	A Study of Perception of Practitioners, Academicians and Trainees regarding Emerging Trends in HRM	Ms Sharmila Sahadeo
54	Santosh Suman	A Study of Perception of Practitioners, Academicians and Trainees regarding Emerging Trends in HRM	Mr. Mahesh Thakur
55	Vyas Anandita	A Study of Job Satisfaction of Women Employees Working in the IT Industries in Pune	Mr. Mahesh Thakur
56	Yelwande Rajendra	A Study of Job Satisfaction among the Employees of Educational Institutes with Special Reference to the Khandesh College Education Society, Jalgaon	Ms Sharmila Sahadeo

◆ **Appendix: 12 Students' Committees**
Student Forum

Sr.No.	Designation	Name
1	The Chairman	Dr. Deepak M. Walokar
2	Student Forum Advisor	Ms Anjali Maydeo Mr. Mahesh Thakur
3	NSS Programme Officer	Prof. Vishal Karuna
4	Secretary of Student Council & Representative of 2 nd year MSW	Mr. Navneet Wadkar
5	Representative of 1 st year	Mr. Gopi Shinde
6	Sports Representative	Mr. Arun Kale
7	NSS Representative	Ms Ranjana Raut, 2 nd year Mr. Vijay Rathod, 1 st year
8	Cultural Representative	Ms Vaishali Patil
9	Lady Student Representative from 2 nd year MSW	Ms Mrunal Rao
10	Lady Student Representative from 1 st year MSW	Ms Deepika Sherkhane

In addition to the student council constituted as per the Pune University's guidelines, two sub committees for the cultural and sports activities are formed consisting of the following members.

Student Council Members

Mr. Arun Kale (Secretary)

Sports Committee

Mr. Pravin Solanki, MSW 2nd year

Mr. Riyas Hussain, MSW 1st year

Event Management Committee

Ms Vaishali Patil (Secretary)

Mr. Debabghya Dhar, MSW 1st year

Ms S.D. Avachat, MSW 1st year

Mr. Sunil Khalkho, MSW 1st year

Ms Lata Bhong, MSW 2nd year

Mr. Sudarshan Gangurde, MSW 2nd year

Ms Archana Chikane, MSW 2nd year

Ms Falcy Fernandes, MSW 2nd year

Ms Shilpa Kashikar, MSW 2nd year

Mr. Tapas Sutradhar, MSW 2nd year

Ms Monalisa Suna, MSW 2nd year

Mr. Sunil Shirsikar, MSW 2nd year

◆ **Appendix 13: Scholarships and Endowment**

S. N.	Name of the Scholarship	Name of the Students
1	Prof. V. G. Maydeo Scholarship	Mr. Gopi Shinde
2	Scholarship instituted by the faculty	Mr. Sunil Khalkho
3	Smt.Durga Gokhale Scholarship	Ms Ashwini Hendre
4	Smt. Anusayabai Apte Scholarship	Ms Meena Madhe
5	Shri. P. B. Sathe Scholarship	Mr. Santosh Walke
6	Smt. Satyabhama Pandit Scholarship	Ms Maya Bansode
7	Smt. M. K. Davis Scholarship	Ms Maya Bansode
8	Dr. Grace Mathew Scholarship	Ms Maya Bansode
9	Dr. Francis Maria Yasas Scholarship	Ms Maya Bansode
10	Smt. Kamlakar Wandrekar Scholarship	Ms Maya Bansode
11	Mr. Amol Bhosale's support for Needy Student	Ms Arti Sarode

◆ **Appendix 14: New Books/ Journals Subscribed**

New Books/ Journals Subscribed and their Values

Sr. No.	Particular	Total Accession. No.
1	Total no of books on 1.04.2010	14478
2	Books on 31.03.2011	14696
3	Books purchased during 2010-11	219
4	Books received as donation / gift during the year	31
5	Total No of periodical during 2010-11	68
6	Newspaper	06

Books purchased for the year 2009-2010

Sr. No.	Subjects	Total No. of Books
1	Medical & psychiatric social work	38
2	Family & child welfare	40
3	HRD /HRM /Labour welfare	20
4	Urban & rural community development	25
5	Social work methods/ group work /case work	49
6	Law	04
7	Reference books	06
8	General	17
9	Education	20
Total		219

List of Periodicals subscribed for the year 2009-10

Sr. No.	Subjects	Total No. of Periodicals
1	Medical & psychiatric social work	10
2	Family & child welfare	07
3	Labour welfare	12
4	Urban & rural community development	04
5	Social work methods/ group work /case work	06
6	Psychology	04
7	History and Political Science	01
8	Law	02
9	General	18
10	Education	04
Total		68

◆ **Appendix 15: Queens University Belfast and Karve Institute of Social Service Partnership Programme**

INTERNATIONAL EXCHANGE PROGRAMME SCHEDULE

Date : 17th January to 29th January 2011

Day and Date	Content	Resource person
Monday, 17/01/2011		
10.00 am–11.00am 11.00 am–11.15am	Welcome and Introduction of participants Inaugural speech Speech by Guest	Mr. Vishal Karuna Dr. P C Shejwalkar, Chairman Dr. Garde – Director, International Center University
11.15 am–01.00pm	Orientation about KInSS	Dr. Deepak Walokar - Director
02.00 pm- 4.00 pm	Presentation on Dept. of QUB	Dr. Chaitali Das, Dr. Janet Anand
4.00 pm – 5.00 pm	Discussion	Faculty and Students
05.00 – 05.45 pm	Orientation of Field Placement	Mr. Vishal Karuna
Tuesday 18/01/2011		
09.00 am Full Day	Field Visits : 1) CHAITANYA KHED 2) SAATHI 3) CHAITANYA MENTAL HEALTH CENTRE 4) ARTI 5) SAMARTHAN	
Wednesday, 19/01/2011		
09.00 – 10.00 am	Broad Review of Social Work Practice in India	Ms Anjali Maydeo
11.00 – 12.00 pm	Work on Women's Issues	Ms Ujwala Masdekar
12.00 – 01.00 pm	Work with Children in India	Ms Ruma Bawikar
01.00 – 02.00 pm	Lunch Break	
02.00 – 03.30 pm	Work with Youth	Dr. Devanand Shinde
03.30 – 05.00 pm	Problems of Minorities	Mr. Shamshudhin Tamboli
Thursday, 20/01/2011		
09.00 am onwards	Class room Lectures: G VI, G VII, G VIII	All Five Participants
02.00 – 03.00 pm	Work with Senior Citizens	Ms Geeta Rao
03.00 – 04.30 pm	Global Warming	Dr. Pacharne
04.30 – 05.30 pm	Project Affected People	Ms Nagmani Rao

Day and Date	Content	Resource person
Friday, 21/01/2011		
09.00 am onwards Full Day	Field Visits : 1) SAMYAK 2) DEEP GRIHA 3) KAMAYANI 4) SAHELI 5) SANTULAN	
Saturday, 22/01/2011		
09.00 am onwards	Class room Lectures: G VII, G III	
02.00 pm onwards	Seminar based on Study Tour	
Sunday, 23/01/2011		
08.00 am (Full Day)	Visit to Mahabaleswar or Hiwre Bazar	Mr. Vishal Karuna
Monday, 24/01/2011		
09.30 –11.00 am	Social Work Practice in Industries	Ms Sharmila Sahdeo
11.15 – 12.45 pm	Health and Disabilities	Ms Anuradha Patil
02.00 – 03.30 pm	Unorganized workers	Mr. Mahesh Thakur
03.30 – 05.00 pm	Work with Dalits and Marginalized People	Mr. Vishal Karuna
Tuesday, 25/01/2011 - Picnic with all staff members		
Wednesday, 26/01/2011		
07.30 am	Flag hosting Function	
10.00 am	Visit to Mahabaleswar Tourist Place	Mr. Vishal Karuna
Thursday, 27/01/2011		
09.00 - 01.00 pm	Class room Lectures: G VI, G VII, G VIII	
02.00 pm onwards	Presentations by QUB Participants & Discussion	
Friday, 28/01/2011		
10.30 – 12.30	Library Visit	
02.30 pm	VALEDICTORY FUNCTION	
Saturday, 29/01/2010 - Departure		

◆ Appendix 16: बहुजन समाजाच्या विकासातील आव्हाने आणि दिशा

१६ मार्च २०११		
CXXKnoZ	gh^ml ZrKUr	9.00 Vo10.00
	ãñVndZmd ñdmV	10.00 Vo10.10
	~rO ^mfU (Key Note) - har ZaHð	10.10 Vo11.10
	Mhm	11.10 Vo11.30
gì 1	{df` AZgqMV OmVrMm{dH\$gnVrb AmihmZod {Xem nma gnKarH\$aU àenV I 00	11.30 Vo12.00
	_w` dŠVo Sãiaä` m0ã0ãg_nOH\$m` emi m	12.00 Vo1.00
	àíZñVaod MMmf	1.00 Vo1.30
Odu		1.30 Vo2.30
gì 2	^0Hð {d_ŠV g_nOnA` m{dH\$gnVrb AmihmZod {Xem nma gnKarH\$aU gVmf OmYd	2.30 Vo3.00
	_w` dŠVo _nVranD anRã>AnpŠm-rk	3.00 Vo4.00
	àíZñVaod MMmf	4.00 Vo4.30
	Mhm	4.30 Vo4.40
gì 3	~00>{dìbfU- AS`hnh\$grMognYZ	
	_w` dŠVo à{dU _mo	4.40 Vo5.40
	àíZñVaod MMmf	5.40 Vo6.00
	g_rann d Xig` m{XdgnMo{Z` nDZ	6.00 Vo6.10

୧୭ ମାର୍ଚ୍ଚ ୨୦୧୧		
g 4	d\$MV g_mh`mh,\$gnR\$Mog_WZ _` dSÈ` m bVmào_bm àíZnãVaod MMm®	10.00 Vo11.00 11.00 Vo11.30
	Mhm	11.30 Vo11.40
g 5	Aèng>`n\$ g_nOnA` m(dH\$ngVrb AmihmZod {Xem nna gnKarH\$aU e-nZmed _` dSVo AYda anOZ àíZnãVa d MMm®	11.40 Vo12.10 12.10 Vo1.10 1.20 Vo1.30
	OdlU	1.30 Vo2.30
g 6	BVa _mJngdJu`n` m(dH\$ngVrb AmihmZod {Xem nna gnKarH\$aU VØ KZd0> _` dSÈ` m ad mRnH\$a àíZnãVaod MMm®	2.30 Vo3.00 3.00 Vo4.00 4.00 Vo4.20
g 7	AZngMV O_nVtA` m(dH\$ngVrb AmihmZod {Xem nna gnKarH\$aU A_è` {ZYr _` dSÈ` m gød mXi dr àíZnãVa d MMm®	4.20 Vo4.50 4.50 Vo5.50 5.50 Vo6.10
g_nanon H\$m P\$	Am`na	6.10 Vo6.20

◆ **Audited Statement of Accounts**

The Bombay Public Trusts Act, 1950

Schedule VIII [Vide Rule 17 (1)]

Name of the Public Trust : Karve Institute of Social Services

Address : 18, Hillside, Karvenagar, Pune - 411052

Consolidated Balance Sheet As At 31st March, 2011

FUNDS AND LIABILITIES	SCH NO	AMOUNT Rs.	PROPERTY AND ASSETS	SCH NO	AMOUNT Rs.
TRUST FUNDS OR CORPUS		12604996.67	IMMOVABLE PROPERTIES (at cost)	E	27122652.49
OTHER EARMARKED FUNDS (Balance as per last Balance sheet) (Created under the provisions of the trust deed or scheme or out of the income)	A	1359953.26	INVESTMENTS (Market value of the above investments is Rs.)	F	7493866.00
LOANS(SECURED OR UNSECURED)			FURNITURE, FIXTURES & OTHER ASSETS		
LIABILITIES	B	24888806.65	LOANS(SECURED OR UNSECURED)		
INCOME AND EXPENDITURE ACCOUNT	C	2989647.33	ADVANCES	H	1784217.72
INTERUNIT BALANCES	D	12.98755.00	INTERUNIT BALANCES	I	1298755.00
			INCOME OUTSTANDING	J	264000
			CASH AND BANK BALANCES	K	3083981.19
			INCOME AND EXPENDITURE ACCOUNT		
TOTAL RS.		43142158.91	TOTAL RS.		43142158.91

As per our report of even date
for Joshi & Pol Chartered Accountants

Dr. P. C. Shejwalkar
Chairman

Vijay Limaye
Secretary

M. B. Pol
Partner

The Bombay Public Trusts Act, 1950

Schedule VIII [Vide Rule 17 (1)]

Name of the Public Trust : Karve Institute of Social Services

Address : 18, Hillside, Karvenagar, Pune - 411052

Consolidated Income and Expenditure Account for the year ending 31.03.2011

EXPENDITURE	SCH NO.	AMOUNT Rs.	INCOME	SCH NO.	AMOUNT Rs.
TO EXPENDITURE IN RESPECT OF ROPERTIES		1605564.43	BY RENT	-	NIL
TO ESTABLISHMENT EXPENSES	-	NIL	BY INTEREST	M	742186.00
TO REMUNERATION TO TRUSTEES	-	NIL	BY DIVIDEND	-	NIL
TO LEGAL EXPENSES			BY DONATIONS IN CASH OR KIND	-	NIL
TO AUDIT FEES 2009-10		11030.00			
TO CONTRIBUTION AND FEES	-	NIL	BY GRANTS	N	13217484.00
TO AMOUNTS WRITTEN OFF			BY INCOME FROM OTHER SOURCES	0	4162364.23
TO MISCELLANEOUS EXPENSES	-	NIL			
TO DEPRECIATION	0	637777.76	BY TRANSFER FROM RESERVE	-	NIL
TO AMOUNTS TRANSFERRED TO RESERVE OR SPECIFIC FUNDS	-	NIL			
TO EXPENDITURE ON OBJECT OF THE TRUST	L	15747105.89			
TO SURPLUS CARRIED OVER		120556.15	TO DEFICIT CARRIED OVER		
TO BALANCE SHEET			TO BALANCE SHEET	-	NIL
TOTAL RS.		18122034.23	TOTAL RS.		18122034.23

As per our report of even date
for Joshi & Pol Chartered Accountants

Dr. P. C. Shejwalkar
Chairman

Vijay Limaye
Secretary

M. B. Pol
Partner

Karve Institute of Social Service, Institute Annual Budget for the year 2010-11

Income	Budget	Income	Budget	Expenditure	Budget	Expenses	Budget
	2010-11	upto Feb 10	2011-12		2010-11	upto Feb 11	2011-12
Expected donations (includes Pragati Path Educational Foundation)	1100000	1100000	1100000	Building maintenance (Trenches, gutters around building)	30000	-	50000
				Hostel expenditure (including Electricity)	100000	169989	180000
Income from B.D.Karve R&C Sell (As per Annex. attached)	2817110	3745000	2788307	Court case expenses	5000	20000	5000
				PMC Tax	25000	3457	5000
Miscellaneous receipts	50000	162198	50000	Water charges	16000	0	20000
Hostel receipts (40 students @5000 per year)	260000	174300	200000	Scholarships and prizes	29000	24600	30000
				BDK Award (Function Exp.)	-	32902	40000
Interest receipts	300000	10906	15000	Exp. For B.D.K R&C cell (as per Annex. Attach)	2817110	2866394	2564662
FD Maturity of Building Fund				Sundry Expenses	30000	9945	10000
FD Maturity of Research Fund				Directors House rent	150000	120000	156000
Donations (To be receivable for building)				Non recurring expenses			
				Furniture & Fixtures & Equipment for conference hall	150000	57850	-
				Architect Fees	20000	-	-

Income	Budget	Income	Budget	Expenditure	Budget	Expenses	Budget
	2010-11	upto Feb 10	2011-12		2010-11	upto Feb 11	2011-12
				Toilet Block for Baiwadi near Lib build	-	-	-
				R&D Cell And allied Work	-	-	-
				Security Cabin And Entrance Gate	-	-	-
				Land scaping, Roads	300000	3535	25000
Deficit			89517	Computers for students	100000	-	-
				Office Admin Software	100000	-	-
				Building Work			
				Office Building	-	259628	-
				Library Building	-	-	-
				Hostel Building	-	-	-
				External Development	450000	-	-
				Painting work	-	-	-
				Contribution to College	294517	-	-
				Sub Total	-	-	-
				Surplus	-	-	35000
	4616627	5215404	4113307		4616627	3568300	3120662

Notes

1. Hostel Exp. Included in electricity exp. of Rs. 76850/-
2. Academic Prizes to Student Rs. 17000/- from Institute

◆ MEMBERSHIP ◆

A) **BENEFACTORS**

Persons donating to the Institute a sum of Rs. 5,00,000/- or more shall be benefactors of the Institute.

B) **PATRONS**

Persons donating a sum of Rs. 5,00,000/- or more shall be Patrons of the Institute.

C) **DONORS**

Persons donating a sum of Rs. 10,000/- or more shall be donors of the Institute.

D) **MEMBERS**

- ◆ Persons donating a sum of Rs. 1,000/- or more shall be Members of the Institute Public Charitable Trust, commercial or Industrial concerns etc. can become members of (a) and (b) categories only for a period of 20 years.
- ◆ The amounts specified in categories (a) and (b) above may be paid at one time or not in more than five equal annual instalments. The name of the person shall be registered in appropriate category only after the specified amount is received in full.
- ◆ The category of membership can be raised by paying the difference in the specified amounts. Subject to approval of Managing Committee.

◆ AN APPEAL ◆

Karve Institute of Social Service is a voluntary Institution depending on public support and government grants. The development and growth qualitatively will depend largely upon public cooperation and financial support from Industry, business houses, trusts, and philanthropists. Our projects need resources to function effectively. As we are growing our annual expenditure has expanded. It is here that we appeal to you to contribute towards our activities generously.

Cheques may be made payable “**Karve Institute of Social Service**”, Pune.

VijayLimay
Secretary



KARVE INSTITUTE OF SOCIAL SERVICE

AFFILIATED TO UNIVERSITY OF PUNE

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